

**Rotman
Commerce**



**employment
report**

2025/26



We wish to acknowledge this land on which the University of Toronto operates. For thousands of years it has been the traditional land of the Wendat Nation, the Seneca, and the Mississaugas of the Credit. Today, this meeting place is still the home to many Indigenous people from across Turtle Island and we are grateful to have the opportunity to work on this land.

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Sofya Chudaeva, BCom '27
Specialist in Accounting

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Message from the Director,
Career Services



At Rotman Commerce,
we prepare exceptional
students to succeed in
a dynamic and evolving
world of work.

I am pleased to present the 2025 Employment Report, showcasing the achievements of our graduates and the strength of the community that supports their success.

Strong employment outcomes in a competitive market

This year, 95% of graduates seeking employment reported securing employment within nine months of graduation, a strong result that reflects both the caliber of our students and their readiness to succeed in an evolving labour market. Building on last year's momentum, these outcomes demonstrate continued resilience and adaptability in a dynamic global environment.

Preparing students for the future of work

Today's business landscape is being reshaped by technological innovation, shifting employer expectations, and new career pathways.

Rotman Commerce students are prepared to thrive through a rigorous academic foundation, technical and analytical skill-building in areas such as data, AI, and digital tools, strong professional skill development both in class and through co-curricular programming, and a wide range of experiential learning opportunities including internships, labs, and case competitions.

These experiences empower students to translate knowledge into impact and navigate complex, real-world challenges with confidence.

A community that drives student success

Our students' achievements are made possible through a deeply engaged community. We are grateful to employer partners who continue to invest in Rotman Commerce talent, alumni who mentor, recruit, and open doors, and faculty and staff who deliver exceptional learning experiences.

As the future of work continues to evolve, Rotman Commerce remains committed to expanding industry partnerships, investing in emerging skill development, and enhancing student access to opportunities.

We are proud of the class of 2025 and look forward to seeing the impact they will make in the years ahead.

Mollo Miller
Interim Director, Career Services
Rotman Commerce

Our program

Rotman Commerce provides diverse options tailored to students' passions and aspirations.

The Rotman Commerce program is jointly offered by the Rotman School of Management and the Faculty of Arts & Science. By the end of first year, students choose one of three specialist programs for in-depth education in their field of interest.

They may also pursue optional focuses to build expertise in a business subdiscipline and deepen their understanding of key concepts in their chosen area.

Our rankings

no.1
university in Canada*

no.21
among the top universities
in the world*

*Times Higher Education World
University Rankings 2026



Irene Kim, BCom '27
Specialist in Management

Students by specialist

16%
accounting

44%
finance and
economics

40%
management

Student groups

30+
student groups at
Rotman Commerce

700+
student group
leaders

200+
organized events

Specialist in Finance and Economics

This program offers rigorous education in both fields.

Optional focuses:

- Data Science in Business
- Managing in Diverse Economies
- International Business

Specialist in Accounting

This program is for students who aspire to become Chartered Professional Accountants (CPAs) or pursue careers or graduate studies in accounting.

Optional focuses:

- Data Science in Business
- Managing in Diverse Economies
- International Business

Specialist in Management

This program covers diverse business fields, allowing students to tailor their studies to their interests.

Optional focuses:

- Data Science in Business
- Finance
- Financial Statement Analysis
- International Business
- Leadership in Organizations
- Managing in Diverse Economies
- Marketing
- Strategy and Innovation

Our students bring unique perspectives and experiences, enriching a vibrant community through leadership and collaboration.

Our students

Our students

3K+
students enrolled
in all years of study

50%
female students

36%
international
students

78
citizenships
represented

Meet the class of 2025

95%

of graduates seeking employment were employed within nine months of graduation

Grad snapshot

726
graduating class

180
hiring organizations across diverse industries

9
graduates pursuing entrepreneurship

115
pursuing further education

Salary at a glance

\$74K
average base salary

\$77K
total compensation

\$12K
average signing bonus*

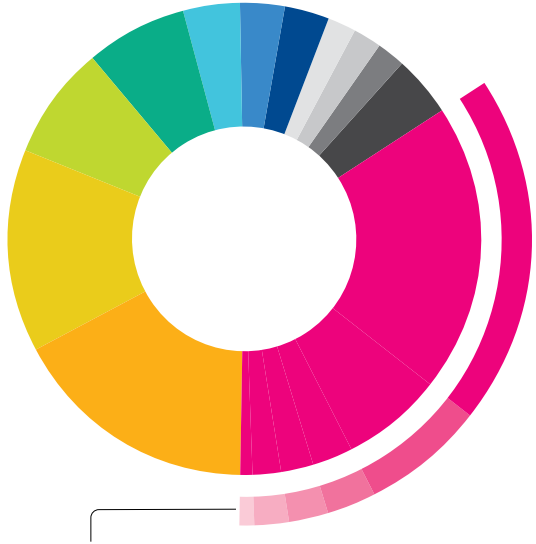
*of those who received a signing bonus

Internships

86%
graduates completed at least one internship while enrolled at Rotman Commerce

Class by industry

Financial Services	35%
Accounting Services	17%
Consulting	14%
Consumer Goods & Retail	8%
Technology	7%
Construction, Manufacturing & Industrial	4%
Sports, Media & Entertainment	3%
Advertising, Marketing & PR	3%
Telecommunications	2%
Government & Public Sector	2%
Education	2%
Other*	4%



Financial Services	
Banking & Capital Markets	20%
Asset & Investment Management	7%
Insurance & Risk	3%
Real Estate	2%
Financial Advisory	2%
FinTech/Payments	1%

*Includes Energy, Environment & Natural Resources, Hospitality & Tourism, Transportation & Logistics, Pharma, Healthcare & Biotechnology, Human Resources, Legal Services, and Other.

Class by job function

Finance	34%
Accounting	19%
Consulting	14%
Operations	8%
Sales	7%
Marketing & Communications	6%
Data Science	4%
Brand & Product Management	2%
Other*	7%

*Includes Strategy, Research & Development, Leadership Program, Project Management, Information Technology, Customer Experience, and Other

Class salary by industry

Industry	Min	Max	Average	Median
Accounting Services	\$ 42,500	\$ 72,500	\$ 61,687	\$ 62,500
Advertising, Marketing & PR	\$ 42,500	\$ 122,500	\$ 57,556	\$ 48,500
Asset & Investment Management	\$ 42,500	\$ 322,500	\$ 81,928	\$ 68,500
Banking & Capital Markets	\$ 42,500	\$ 142,500	\$ 94,000	\$ 98,500
Construction, Manufacturing & Industrial	\$ 60,000	\$ 92,500	\$ 70,889	\$ 68,500
Consulting	\$ 48,500	\$ 327,500	\$ 87,270	\$ 78,500
Consumer Goods & Retail	\$ 52,500	\$ 97,500	\$ 72,687	\$ 70,500
Education	\$ 60,000	\$ 62,500	\$ 60,883	\$ 60,000
Financial Advisory	\$ 60,000	\$ 82,500	\$ 71,600	\$ 68,500
FinTech/Payments	\$ 68,500	\$ 78,500	\$ 73,167	\$ 72,500
Government & Public Sector	\$ 42,500	\$ 78,500	\$ 64,500	\$ 72,500
Real Estate	\$ 67,500	\$ 92,500	\$ 80,700	\$ 78,500
Sports, Media & Entertainment	\$ 48,500	\$ 62,500	\$ 53,375	\$ 52,500
Technology	\$ 48,500	\$ 122,500	\$ 81,219	\$ 78,500
Telecommunications	\$ 48,500	\$ 88,500	\$ 70,500	\$ 72,500
Overall	\$ 42,500	\$ 327,500	\$ 77,240	\$ 70,500

Employment by country/region

Brazil/Canada/China/England/Hong Kong SAR/India/Japan/Jordan/Oman/Peru/Philippines/Romania/Saudi Arabia/Singapore/Taiwan/United Arab Emirates/United States of America/Vietnam

Global reach

82%

Greater Toronto Area

8%

non-USA international

6%

rest of Canada

4%

USA

63

international employments accepted

18

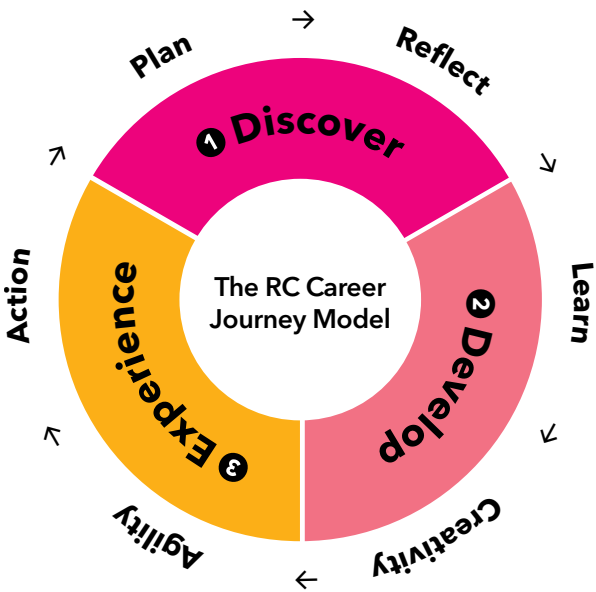
countries/regions of employment

From classroom to career

Rotman Commerce takes a coordinated approach to developing the skills, confidence, and experience students need to thrive in today's evolving workplace.

Through programs, resources, and services delivered by Career Services and the Centre for Professional Skills, students build core competencies as they explore career paths, prepare for recruitment, and gain real-world experience.

This approach ensures that professional skill development is a continuous part of the undergraduate experience, embedded throughout all years of the BCom degree.



The Rotman Career Journey

The RC Career Journey is a three-stage framework guiding career exploration, skill development, and experience acquisition:

- 1/Discover**
Identify strengths, interests, and career possibilities through assessment tools, personalized 1:1 coaching, RC career and industry guides, and discovery events with employers, alumni, and industry professionals.
- 2/Develop**
Build relationships and a professional toolkit through mentorship programs, technical training sessions, and e-learning modules built in partnership with CPS.
- 3/Experience**
Apply skills through internships, case competitions, and conferences, office visits and career treks, work-study and volunteer experiences.

Career coaching

8
dedicated Career Advisors

2K+
career coaching appointments attended

14
specialized career education and development programs

256
workshops delivered, including 20 technical training sessions



Nicolas Canu, BCom '29
Specialist in Finance and Economics

Student engagement

2.6K+

interactions with professional skill development modules, workshops, and individual and group coaching sessions

763
writing and presentation coaching appointments



Students develop competencies across six interconnected skill areas:

 **Interpersonal**

 **Communication**

 **Self-development**

 **Technical**

 **Research**

 **Cognitive**

Building core professional skills

The Centre for Professional Skills (CPS) scaffolds skill development across the BCom, inside and outside the classroom, preparing students for employment and long-term career growth.

Integrated supports include:

- Teamwork development through interactive online modules and a network of trained Teamwork Mentors
- Writing and presentation coaching through workshops and individual and group sessions
- Personal effectiveness programming focused on growth mindset, integrity, and reflective practice

A connected approach

The RC Career Services and Centre for Professional Skills build a unified framework that connects skill development with career exploration and application, ensuring graduates are prepared to succeed and adapt in a dynamic labour market.

Life at Rotman Commerce



Ryan Law
BCom '28
Specialist in Accounting

How have your work experiences during your time at Rotman Commerce contributed to your career development and success?

A progression of internships across the financial sector has shaped my career development, including roles at Fidelity Canada and, most recently, as a Reinsurance Broker at Aon. These experiences enabled me to build strong analytical and client-facing capabilities while gaining exposure to financial reporting, risk management, and complex, client-driven problem-solving. Complementing this, my participation in a national case competition representing Rotman Commerce required me to apply structured thinking under pressure and deliver strategic recommendations to industry professionals. Collectively, these experiences demonstrate my ability to translate classroom concepts into practical applications and have positioned me for a career in risk and business transformation.

"Through the Rotman Commerce community, I developed leadership, collaboration, and the ability to execute initiatives in fast-paced, team-oriented environments."

Rishika Jain
BCom '26
Specialist in Management

How have you leveraged Career Services at Rotman Commerce to support your career preparation and decision-making?

Engaging with Rotman Commerce Career Services has been a defining component of my career development. As a student, I actively leveraged advising resources to strengthen my interview preparation, consistently translating initial uncertainty into increased confidence and clarity in my career approach. Building on this experience, I later contributed as a Career Peer, supporting students through one-on-one mentoring and applying my accumulated knowledge to guide others in navigating their career paths. This dual perspective not only strengthened my own ability to articulate my value in recruitment processes, but also enabled me to successfully secure and perform in client-facing and marketing roles while extending the impact of career support across the student community.



Ishika Rohatgi
BCom '26
Specialist in Accounting

How have your in-class experiences at Rotman Commerce contributed to your skill development and career readiness?

My academic experience in the Accounting Specialist program provided me with a strong foundation in technical knowledge, case analysis, and professional communication. Through presentations and applied coursework, I developed the ability to analyze complex accounting scenarios and articulate solutions with clarity and confidence. Learning from faculty with industry experience further strengthened

"The combination of technical rigor and applied learning has been instrumental in preparing me for the CPA pathway and supporting my successful transition to KPMG."

my understanding of career progression within accounting and how to position myself early in my career. Complemented by electives in law and negotiations, I developed a broader strategic perspective, enabling me to approach business challenges holistically.

Marcus Berner
BCom '27
Specialist in Finance and Economics

How has your involvement in Student Life at Rotman Commerce shaped your leadership and professional skills?

Being involved in Student Life at Rotman Commerce played a significant role in developing my leadership and professional skills. Through the Rotman Commerce Innovation Group (RCIG), I progressed from Corporate Relations to Student Engagement before ultimately serving as President, leading a team of 36 in delivering networking events, case competitions, workshops, and alumni programming. This journey gave me a firsthand understanding of how an organization operates, from setting strategic direction and keeping a team aligned to working closely with senior stakeholders within the club and at partner organizations. In many ways, RCIG provided an education in leadership alongside my degree, helping to shape my professional skills and prepare me well before my first internships. Just as importantly, it was where I learned the most from those around me and built some of my closest friendships within the Rotman Commerce community.



Connections between students and alumni spark opportunity, foster mentorship, and lead to lasting professional relationships, creating a vibrant and supportive network.



2025-26 alumni snapshot

111
alumni mentors

1.3K
engaged alumni

80
countries in which our alumni reside

20K+
total number of RC alumni

A community that lasts



Read more about our Alumni Network: rotmancommerce.utoronto.ca/alumni

Our alumni are engaged at Rotman Commerce. They give back by sharing insights, opening doors, and offering real-world perspectives that help students explore careers and build confidence.

From recent graduates to senior leaders, Rotman Commerce alumni actively support students through hands-on initiatives such as the Management Consulting Alumni Program, NYC Finance Trek, and Alumni Mentorship Program, helping them navigate their career paths with clarity and confidence.

“Throughout my career, mentors and sponsors have been instrumental to my success. I could not have built a career in capital markets or earned an executive appointment without their support. Mentoring the next generation of Rotman Commerce students and graduates is my way of giving back. I encourage students to follow their passion, stay curious, and embrace new opportunities.”

Matthias Wong, BCom '06
Recipient of 2026 Most Engaged Alumni Mentor Award



Connecting students with industry



Allen Wang, BCom '27, Specialist in Management

Employment engagement

550+ employer events

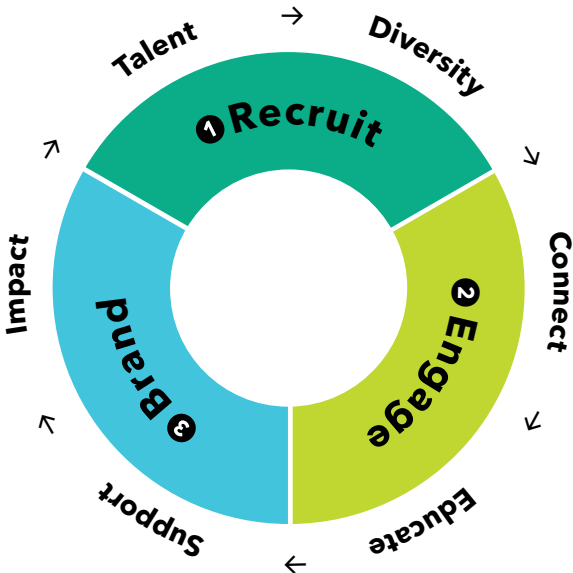
200+ unique employer events

7K+ job postings

The RC Advantage: A model of success

Our student differentiation and corporate partnership model is called the RC Advantage. The RC Advantage focuses on answering three key questions from the perspective of employers: why they should recruit from Rotman Commerce, what they can do to elevate their organization’s brand within the student community, and how they can engage with students as they think about their careers.

- 1/Recruiting at Rotman Commerce
- 2/Engaging with Students
- 3/Elevating a Corporate Brand



Julia D’Ambrosio
Talent Attraction Specialist

In your experience, what differentiates Rotman Commerce students or graduates from those of other business programs in terms of performance, preparedness, or perspective?

Rotman Commerce students tend to stand out for their strong academic foundation combined with practical business awareness. They often bring a balanced perspective grounded in theory but also aware of real-world application, which allows them to adapt quickly and contribute meaningfully early on. There is a strong sense of ambition and ownership that stands out. Hosting students for an interactive office visit highlighted these qualities well—as students approached networking with intention—building meaningful relationships with KPMG team members while gaining valuable insights into life at the firm. Many Rotman Commerce students are very intentional about their career paths, whether through leadership roles, case competitions, or extracurricular involvement and that intentionality shows in how they approach work. They tend to take accountability early, seek feedback, and are motivated not just to do the task, but to understand the bigger picture and add value.

“Students demonstrate curiosity, coachability, and genuine passion in the industry and profession ... All these qualities and more are critical for success in a client-focused, fast-paced environment like KPMG.”



Amisha Punja
North American University
Recruitment Manager

When evaluating Rotman Commerce candidates, what skills, attributes, or mindsets stand out most to your team, and why?

Rotman Commerce students stand out for their strong analytical rigor and structured problem-solving, which signals their ability to translate data into clear, actionable recommendations in a fast-paced environment like Kraft Heinz. We also consistently see an ownership mindset and confident communication style, enabling them to engage stakeholders across levels and deliver impact quickly in internship and trainee roles. Through our partnership with Rotman Commerce Career Services, we welcomed students to our office for a Career Trek and participated in the AI in Sales Panel, building meaningful connections with students and engaging future talent.

“Rotman Commerce students bring a distinctly professional and analytical mindset, enabling them to drive tangible impact from internships through full-time roles.”



Ulana Mamalyga
Director, Early Talent
Engagement & Retention

In your experience, what makes Rotman Commerce Career Services an effective partner in preparing students for recruitment opportunities?

Working with the Career Services team at Rotman Commerce feels like a true partnership. They understand what our bank is looking for, both in terms of business needs today and the skills that will help us grow in the future. That shared understanding has made our collaboration not just successful, but genuinely rewarding. Whether it’s organizing targeted recruitment events or offering one-on-one coaching for students, the Rotman Commerce team goes the extra mile to prepare early talent for meaningful internships and career opportunities at our bank. Events like the Rotman Commerce Finance Association Capital Markets Night give us a chance to connect with students, and to highlight all the exciting opportunities our bank offers to help them achieve their ambitions.

“Rotman Commerce students distinguish themselves through strong analytical and technical expertise, as well as practical problem-solving and business acumen.”

Our corporate network

We are grateful to partner with 670+ companies this academic year, whose engagement has contributed to our students’ successful early career outcomes.



#paid
1Password
407 ETR
A
Abbott
Accelerate Auto
Accenture
Accuracy
Ace Beverages Group
ACG Toronto
Acosta Group
Ada
Adobe Systems Canada Inc.
Agentis Capital
AGF Investments
AIMA (Alternative Investment Management Association)
Air Canada
Air Inc.
Alamos Gold Inc.
Alberta Investment Management Corporation (AIMCo)
Albourne Partners (Canada) Limited
Allied Properties REIT
Allstate Canada Group
Alpha Financial Markets Consulting
Amazon
Amdocs
American Express (AMEX)
American International Group (AIG) Canada
Andrew Peller Limited (APL)
Andromeda
Angelcare Group / Pabobo nightlights
AON
Appficiency Inc.
Apple Canada
Arc Resources Ltd.
Arch Insurance
ARC'TERYX Equipment
Arterra Wines Canada
Arup
Astek
AstraZeneca
ATB Financial
Atradius
Atrium Mortgage Investment Corporation
Audi Canada
Autodesk
Avanade Inc.
Avis Budget Group
Aviva Canada
AXA XL
B
Baffinland
Bain & Company
Baker Tilly
Bank of America APAC

Bank of America
Merrill Lynch
Bank of Canada
Bank of Singapore
Barclays
Barclays APAC
Bayshore Healthcare
BCI
BDO Canada
Beedie
Bell Canada Enterprises (BCE)
Bell Cyber
BESTSELLER
Beutel, Goodman & Company Ltd.
BGIS
BGO (BentallGreenOak)
Bimbo Canada
BioRender
BlackRock
BlackRock (Asia Pacific)
Blackstone
Blackstone APAC
BlackTusk Group
Blake, Cassels & Graydon LLP
Bloomberg APAC
Bloor Street Capital
Blossom Social
BMO Bank of Montreal
BMW Group Canada
BNP Paribas
Boeing
Bombardier
Boomi
Boston Consulting Group
Brex
Broadridge Financial Solutions
Brookfield Asset Management Inc.
BSH Home Application Corporation — North America
Burgundy Asset Management Ltd.
Burson
Business Development Bank of Canada (BDC)
C
CAA
Caldic North America
Campbell Company of Canada
Canaccord Genuity
Canada Development Investment Corporation
Canada Infrastructure Bank (CIB)
Canada Lands Company CLC
Canada Life
Canada Mortgage & Housing Corp (CMHC)

Canada Pension Plan Investment Board (CPP Investments)
Canada Post
Canada Post Pension Plan
Canadian Apartment Properties REIT (CAPREIT)
Canadian Marketing Association
Canadian Olympic Committee
Canadian Premier League
Canadian Research Insights Council (CRIC)
Canadian Standards Association (CSA Group)
Canadian Tire Corporation
Canderel Group
CanFirst Capital Management
Capco
Capgemini America, Inc
Capital One Canada
Carttera
Caudalie
CBC/Radio-Canada
CBRE Investment Management
CD Capital Developments Ltd.
CDW Canada
Cegid Inc.
Celestica
Cencora
Centurion Asset Management
CFA Institute
CGI Group
Charity Intelligence Canada
Chick-fil-A, Inc.
Choice Properties REIT
Chubb Insurance
Church and Dwight Canada
CIBC
Cintas Canada
Circular Materials
Citadel
Citadel APAC
Citco (Canada) Inc.
Citi
Citi APAC
City of Niagara Falls
Clearsulting
Clio
CN Investment Division (CNID)
Cognizant Consulting
Colliers
Connor, Clark & Lunn Financial Group Ltd.
Connor, Clark & Lunn Investment Management
Co-operators General Insurance Company
Corby Spirit and Wine / Pernod Ricard
Corpay
Coty
CPA Ontario
Canadian Pacific Kansas City (CPKC)
Craft Public Relations
Crédit Agricole CIB
Crédit Agricole CIB (Hong Kong)
Crédit Agricole CIB (New York)
Crestpoint Real Estate Investments Ltd.
Crestview Strategy
Crown Property Management Inc.
CultureLink Settlement and Community Services
Cushman & Wakefield
CVC DIF

D
Daikin Comfort
Daniel Timothy 3PL
Danone Canada
Data Solutions Inc. (DSC)
Davis Pier Consulting
Dawson Partners
Dayforce (formerly Ceridian)
DBRS Morningstar
DECIEM | THE ABNORMAL BEAUTY COMPANY
Deep Breathe
Definity
Dell Technologies
Deloitte
Deloitte China
Demant
Dentsu International
Descartes Systems Group
Desjardins Investment
Deutsche Bank APAC
Devnex Solutions Inc.
DHL Express (Canada) Ltd.
Diageo
Diagram Ventures
Dialogue
Disco
Doane Grant Thornton
Domaine
Dream
DULCEDO Management
E
E.L.F. BEAUTY
eBay Inc.
Eckler
Eclipsys Solutions
Ecom North
Edelman Canada
Edelman Data & Intelligence (DXI)
Egon Zehnder
Elanco
Electric Mind
Electronic Arts Inc.
Eli Lilly Canada Inc.
EllisDon Corporation
Enbridge Gas Inc.
Enercare Inc.
Enterprise Mobility
Environmental Leadership Canada
Equifax
Equinix
Equitable Bank - Canada
Ernst & Young
Europ Assistance Canada
Evolve Infrastructure
Exiger
Expeditors
Expertise AI
Export Development Canada (EDC)
ExxonMobil Canada / Imperial Oil
EY Parthenon
Eyeline
F
Fable Home
FactSet Research Systems Inc.
Family Innovation Corp. (FIC)
FanDuel Group
Farm Credit Canada (FCC)
Farm Girl Cereal Inc.
FDM Group
Fengate Asset Management
Ferrero
Ferrovia
FGF Brands
Fidelity Investments
Fiera Capital
FIFA World Cup 2026
Fiix by Rockwell Automation
FinIQ Consulting Canada
First Capital REIT
FIRST Insurance
Funding of Canada
FirstOntario Credit Union
Fitch Group - Fitch Ratings

Food Banks Mississauga
Fort Capital
Four Seasons Hotels and Resorts
Fuller Landau LLP
Fusion Homes
G
Gallagher
General Mills Inc.
General Motors
GeoComply
George Weston Limited
Geotab Inc.
GFL Environmental Inc.
GHD
Global Auto Holdings (GAHL)
Go Lime Inc.
Goldman Sachs
Goldman Sachs APAC
Golf Canada
Good & Well Inc.
Google
Government of Canada
Government of Ontario
Gowling WLG
Green Infrastructure Partners
Greenhouse Juice Co
GreenShield
Griffith Foods Canada
Guardian Smart Infrastructure Management (GSIM)
Guidewire Software
Guillevin International Co.
GWL Realty Advisors Inc.
H
Haleon Canada
Hamilton Lane
Harris Computer
Hatch
Haventree Bank
Healthcare of Ontario Pension Plan (HOOPP)
Heidrick & Struggles
Hermès Canada Inc.
Hitachi Rail
Holman
Honda Canada
Hong Kong Exchanges and Clearing Limited (HKEX)
Hong Kong Monetary Authority (HKMA)
Hong Kong Productivity Council (HKPC)
Hong Kong Talent Engage (HKTE)
Hootsuite
Hovey Capital Partners
HSBC APAC
HUB International Limited
Hugessen Consulting Inc.
Huron Consulting Group
Hybrid Financial Ltd.
Hydro One Networks Inc.
Hyundai Capital Canada
I
I&A Professional Corporation
iA Financial Group
IATA
IBM
Ifs
IG Wealth Management
IGM Financial
Infestos
INNOCEAN Canada
Inovia Capital
Insurance Institute of Canada
Intact Financial Corporation
Interac Corp.
Intern Ship
Intuit Inc.
Investment Management Corporation of Ontario (IMCO)
ION Group

IPG Mediabrands & Kinesso Canada
IPSOS North America
Irving Consumer Products
Isaac Operations
Ivey Women in Asset Management
J
J.P. Morgan
J.P. Morgan APAC
Jaguar Land Rover Canada (JLR)
JCIC Asset Management
Jefferies
JLL Canada (Jones Lang LaSalle IP, Inc.)
Johnson & Johnson
Jonas Software
Journalists for Human Rights
JPMorganChase (United States)
Juniper Creates
K
Kainos
Kantar Canada
Kao Corporation
Kearney
Kensington Tours
Kenvue
Keurig Dr Pepper Canada
Kia Canada Inc.
Kiewit
Kinaxis
KinCloud Consulting
KingSett Capital
Kinross Gold Corporation
Kinterra Capital
Kohler Co.
Konrad Group
Koru
KOTRA Toronto
KPMG
Kroll
Kruger Products L.P.
KUBRA
L
L'OCCITANE Group
L'Oréal
Labatt Breweries of Canada
Lacrosse Canada
Lactalis Canada
LaSalle Investment Management
Laurentian Bank of Canada
LDIC Inc.
League Inc.
Lenovo
Letko Brosseau
Level5
Lime Connect
Lindt & Sprüngli (Canada), Inc.
Live Nation Canada
Loblaw Companies Limited
Logit Group
Longview Asset Management Ltd.
Loopio
Lorex Technology Inc.
Louis Vuitton Canada
Lucky Iron Fish Enterprise (LIFe)
LVMH
Lyft
M
Mackenzie Investments
Macquarie Group
Magna International
MaintainX
Make-A-Wish Canada
Management Consulted
Manifold Data Mining
Manitoulin Transport
Mantella Corporation
Manulife
Manulife Investment Management, Asia
Maple Leaf Foods Inc.
Maples Group

Marcus & Millichap
Mark Anthony Group
Marks & Associates
Capital Partners Inc.
MaRS Discovery District
Mars Inc.
Marsh McLennan
Marsh McLennan (Hong Kong)
Mastercard
Match Retail
Maverix Private Equity
Mawer Investment Management Ltd.
McCain Foods
McCarthy Tétrault
McKesson Canada
McKinsey & Company
MDA Space
Medline Canada
Mentimeter
Mercedes-Benz Canada
Mercer International Inc.
Mercor
Meridian Credit Union
Metro Inc.
Metrolinx
MFS Investment Management
Canada Limited
Michael Garron Hospital (MGH)
Kiewit
Microsoft
Middlefield
Midea America Canada Corporation (MACC)
Mindshare
Ministry of Labour, Immigration, Training and Skills Development
Minto Group
MissionPerform Inc.
Mitsubishi HC Capital Canada
MLSE (Maple Leaf Sports & Entertainment Partnerships)
MNP LLP
Molson Coors
Monday Girl
Mondelez International
Monex Canada
MongoDB
Montez Corporation
Moody's
Morgan Stanley
Morgan Stanley Asia
Morgan Stanley Canada
Morgan Stanley Japan
Morrison Park Advisors
Moselle
MUFG Bank Ltd. Canada Branch
Mumzworld
Munich Re
N
NAIOP - Commercial Real Estate Development Association
NASDAQ
National Bank of Canada
National Football League (NFL)
NATO
Nestlé
nesto group(e)
Neuberger Berman
New Market Funds Inc.
Nexus Energy Inc.
Nicola Wealth
Ninepoint Partners
Nissan Motor Corporation
Noble Corporation
Nokia
Nomura APAC
North Horizon Holdings Inc.
Novacap
NVIDIA
NYA Ventures

O
Oak View Group
Oakville Chamber of Commerce
Odgers Berndtson
OECD Centre on Philanthropy
Oliver & Bonacini
Oliver Wyman
Olympus Corporation of the Americas
OMERS
Onex
Ontario Lottery & Gaming Corporation (OLG)
Ontario Power Generation (OPG)
Ontario Public Service
Ontario Securities Commission
Ontario Teachers' Pension Plan (OTPP)
OpenTable
OpenText
OPTrust
Oracle
Osler, Hoskin & Harcourt LLP
Oxford Properties Group
P
Panasonic Canada Inc.
Parker Hannifin
Parsons Corporation
Partner One Capital
Partners in Performance, Part of Accenture
Pearl Operational Design
Penguin Random House Canada
Penske
Pepper
PepsiCo Canada
Perseus Group, Constellation Software
Phoenix Contact Canada
PIMCO
PIMCO Asia
PineStone Asset Management Inc.
Pinterest
Point72
PointClickCare
PolicyMe
Pomp & Circumstance
Portage Ventures
Powerex
Pratt & Whitney
PricewaterhouseCoopers LLP
PricewaterhouseCoopers LLP CHINA
Primaris REIT
Prime Quadrant
Procter & Gamble
Project Destined
Provitivi
Provision Analytics
PSP Investments
Public Service Commission of Canada
Puffy
Pure Industrial
Q
QuadReal Property Group
Queen Elizabeth Academy
R
Rakuten Kobo
Rawcology
Raymond James Ltd.
RBC
Realstar Group
Recipe Unlimited
Reckitt
Red Bull
Resource Productivity & Recovery Authority
Restaurant Brands International (RBI)
Richter
Ripple Ventures

RISC Inc. | Real Estate Insurance Risk Management
Roche
Rogers Communications Inc.
Roland Berger
RSM Canada
S
S&P Global
SAF Group
Sagard Holdings
SAP Canada
Saputo Inc.
SATOV Consultants
Save the Children Canada
Scotiabank
SECURE
Securitas Security Services USA, Inc.
Senate of Canada
Sentrex Health Solutions
SGGG Fund Services Inc.
SGS & Co
SharkNinja
SHEIN
Shinhan Bank Canada
Shiplake Properties
Shiseido
Shopify
Siemens Canada Limited
Sienna Senior Living
Simon-Kucher & Partners
Six Shooter Records
Skyservice Business Aviation Inc.
Snaplii
Sobeys
Societe Generale Corporate and Investment Banking - SGCIB
Sompo
Sony Music Entertainment Canada Inc.
Southlea Group
Spin Master
SRCO Professional Corporation
Stalwart Insurance Group
Standard Chartered (APAC)
Stanley Black & Decker Canada
Staples
Starlight Investments
Starr Insurance Companies
State Street Canada
Station Cold Brew Coffee Co.
Stem Health
StepStone Group
Stifel Financial Corp.
Stikeman Elliott LLP
StoneX Group Inc.
Sun Life Financial
Super.com
Swatch
Swiss Reinsurance Company Ltd
Symend
T
Tangerine
Tarion
TD Bank Group
Teladoc Health
Telus
Tenstorrent
Teragonia
Tesla
Textron
The Bedford Consulting Group
The Brattle Group
The Empire Life Insurance Company
The Hershey Company
The Hospital for Sick Children
The Kraft Heinz Company
The Martin-Brower Company

The Nmbr Company
The Princess Margaret Cancer Foundation
Thermo Fisher Scientific
Thomvest Asset Management
Three Ships
Throughline Strategy
Ticketmaster
Tidal Commerce
Timbercreek Capital
TITAN Haptics Inc.
TJX Companies
Toronto Blue Jays
Toronto Hydro Corporation
Toronto Tempo
Toronto Transit Commission (TTC)
Torquest Partners
Toyota Financial Services (TFS)
TPG
Trans-Canada Capital (TCC)
Travelers Canada
Tricon Residential
Tridel
Trisura
T-Rowe Price
Turner & Townsend
Turo
U
Uber
UBS APAC
UBS Canada
Unilever Canada
UNIQLO Canada
University Pension Plan of Ontario
UTAM
V
Valsoft Corporation
Vector Institute
Ventum Financial Corp.
ventureLAB
VersaFi
VIA Rail Canada
Victory Hill Capital Corp.
Volaris Group
Volkswagen Financial Services (VWFS)
W
Wasserman
Wattpad
Wave HQ
Wealthsimple
Wellington-Altus Private Wealth Inc.
Wells Fargo Canada
Welltower
What's neXT50
Williams & Partners Chartered Professional Accountants LLP
Willis Towers Watson
Women in AI Canada
Woodbourne Partners
Workplace Safety and Insurance Board (WSIB)
X
XMC - the Official Sponsorship and Experiential Marketing™ Agency
XPV Water Partners
Y
Yami
Yardi
Yellow Point Equity Partners
YMCA of Greater Toronto
York Region (The Regional Municipality of York)
York United Football Club
Z
Zensurance
ZS Associates
Zurich
Zuru Toy Company

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Connect with us

Looking to get in touch? You can find us on the University of Toronto's main St. George campus in the heart of downtown Toronto. With our location at the intersection of St. George and Bloor, we're easily accessible by transit.

Connect with us in whatever way suits you best! We're looking forward to hearing from you.

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When you recruit with the support of our Career Services team, you connect with high-achieving students with a diverse set of skills and a wide range of backgrounds. Looking to recruit new talent? There are lots of ways to get involved. Learn how the Rotman Commerce Career Services team can help you build awareness of your organization, meet with candidates, and hire exceptional people.

Post a job

Submit your job posting through the Rotman Commerce Portal and we'll share it with our students. You can collect applications through our office, which we then share with you, or you can request that students apply directly through your website.



Statistical methodology

The employment rate represents the proportion of graduates seeking employment who have accepted an offer within the reporting period. Data is collected through a voluntary survey of the graduating class, with an 83% response rate for the Class of 2025. All percentages are rounded to the nearest whole number; as a result, totals may not sum exactly to 100%.

Salary data

Salary data in this report reflects responses from approximately 65% of graduates who provided compensation information and represent total compensation, including base salary and any guaranteed additional components where applicable. In line with Career Services & Employer Alliance (CSEA) guidelines, results are not reported for industries with fewer than three observations.

Photos

May Truong, Dominique Rivera, Matthew Plexman, James Murdoch.

Everyone who appears in this publication is a student, alum, friend, faculty or staff member from the Rotman Commerce community.



Ready for anything.

Ankita Nayak, BCom '27
Specialist in Management

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