Viewbook 2026-2027 Ready for anything. Rotman Commerce Rotman Commerce UNIVERSITY OF TORONTO

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We wish to acknowledge this land on which the University of Toronto operates. For thousands of years it has been the traditional land of the Huron-Wendat, the Seneca, and the Mississaugas of the Credit. Today, this meeting place is still the home to many Indigenous people from across Turtle Island and we are grateful to have the opportunity to work on this land.

For over one hundred years, Rotman Commerce has been empowering students with the skills, experience and connections to reach their full potential and excel in their chosen fields.

With a respected business degree from a globally ranked university, you'll be ready for anything.

Why Rotman Commerce

count on us to help you get where you want to be



A location with much to offer.

At the heart of it all

Toronto is a multicultural and dynamic global hub that's also safe and livable. At the U of T's downtown St. George campus, you'll be close to everything.

Access to Canada's commercial capital

Canada's business and financial centre is home to startups, nonprofits, corporate head offices and everything in between. We help our graduates engage with leaders and organizations to develop vital and lasting professional relationships all over the world.

We help you build your path to the future.

A broad perspective

The Rotman Commerce (RC) program is offered jointly by the Rotman School of Management. one of Canada's leading business schools, and the Faculty of Arts & Science, one of the world's most comprehensive and diverse faculties. Our fourvear Bachelor of Commerce (BCom) degree comprises courses from both. This gives you a unique advantage: you'll complement your business studies with a wide array of courses designed to develop new insights and experiences.

Academic excellence

You'll learn from the best: award-winning faculty known for their deep expertise and cross-disciplinary approaches encourage you to be an innovative thinker and reimagine what comes next.

Extensive support

Encompassing academics, student life, professional skills and career services, specialized support teams are exclusively dedicated to our program. Our Career Advisors have in-depth knowledge of the business landscape and strong relationships with the industries that interest you.

Comprehensive professional skills development

In your academic life and beyond, you'll be writing, presenting and collaborating with teams as well as managing workplace dynamics. The Centre for Professional Skills (CPS) helps vou build essential communication, interpersonal, and self-development skillskeys to success in any career you choose.

Irene Kim

BCom '27 Specialist in Management Minor in Diaspora and **Transnational Studies**

Work experience: Student Ambassador at Rotman Commerce, Client Operations Intern at Ticketmaster

Activities: Rotman Commerce Entrepreneurship Organization, YouTuber (200k subscribers)

"The dedicated services at Rotman Commerce have provided me various opportunities for personal and professional growth, both inside and outside the classroom.

At the end of my first year, I completed the Career Leader assessment and reviewed the results with the Career Services team. This process helped me discover my strengths and core values, providing greater clarity in my career planning and exploration. The insights I gained were valuable in selecting my specialist and later in identifying internships that aligned well with my goals and interests. I'm grateful there is a dedicated team that supports me and is readily accessible for appointments."





We connect you to a world of opportunity.

Your community extends beyond the classroom

Top students from many countries bring diverse points of view to class discussions, while team collaborations prepare you for the ever-changing global economy. Both your Faculty of Arts & Science college and the smaller Rotman Commerce First-Year Learning Communities offer activities of interest, friends and a home away from home.

Learn more about the **college system** at U of T.

A wide-ranging network

Through industry events on campus, Career Discovery Weeks and employer site visits organized by our Career Services team, you'll meet seasoned professionals who tap into their wealth of experience to connect what you're learning to real business situations. Our mentorship program pairs you with an appropriate graduate for insights and guidance, while our worldwide alumni network is happy to offer perspective and networking opportunities.

Innovators are welcome

If your goal is to build your own business, you'll find a growing focus on innovation and entrepreneurship.

Explore internationally

Extend your horizons through exchange programs, summer courses abroad, international conferences and career treks to other economic centres such as New York City.

Experiential learning

We know the value of learning in the workplace. Internships posted by employers and case competitions, and programs like Consult for Impact and Launch Your Big Idea are a few examples of how you can gain firsthand business experience.



Tommy Gillespie

BCom '26 Specialist in Finance & Economics

Work experience: Student Ambassador at Rotman Commerce, Deloitte Digital student consulting project

Activities: Rotman Commerce Innovation Group, Dig In! (gardening group), reading, cycling

"Rotman Commerce has provided me with invaluable resources for my time in university. The environment lays the groundwork for success, from excellent faculty who are both incredibly kind and knowledgeable, to the incredibly supportive network of peers found in Rotman Commerce student groups. Whenever I have had questions about what to do, either academically or professionally, I have always had someone I've known that I can ask.

The connections of the program to the University of Toronto as a whole through elective courses have also given me opportunities to obtain a broad range of knowledge, strengthening my critical thinking skills and enabling me to go beyond business."

By the numbers

diverse and career-ready

The University of Toronto ranks

university in Canada*

among the top universities in the world*

in Canada for employability**

in the world for employability**

*Times Higher Education World University Rankings 2025

**Times Higher Education Graduate Employability Rankings 2025

Our students

2024-2025

3,346

students enrolled in all years of study

51%

female

37%

international

81

citizenships represented

830

first-year students

19,000⁺

Rotman Commerce alumni

student organizations at Rotman Commerce

700⁺

student group leaders

200⁺

organized events

Program highlights

2024-2025

unique business courses, taught by approximately 100 individual instructors

students average per class in upper-year business classes

of students advance from first year and stay in the program

*average over 5 years

Career Services 2024-2025

600

employer events

4,010

internships posted

employers

involved

5,370

job postings

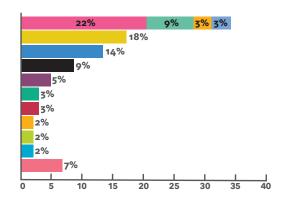
of graduates completed at least one internship during their enrolment at Rotman Commerce

Employment Results Class of 2024

Class by industry

- → 37% Financial Services
 - 22% Corporate Finance
 - 9% Investment
 - 3% Real Estate
 - 3% Insurance
- 18% Accounting Services
- 14% Consulting
- 9% Consumer Goods& Retail

- 5% Technology
- 3% Advertising, Marketing & Public Relations
- 3% Government& Public Sector
- 2% Construction, Manufacturing & Industrial
- 2% Education
- 2% Sports, Media & Entertainment
- 7% Other*

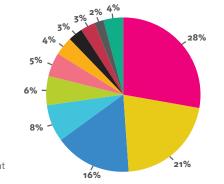


^{*}Energy, Environment & Natural Resources, Hospitality & Tourism, Pharmaceuticals, Healthcare & Biotechnology, Social Services & Non-Profits, Telecommunications, Transportation & Logistics, Other.

Class by job function



- 21% Accounting
- 16% Consulting
- 8% Operations
- 6% Sales
- 5% Marketing
- 4% Data Science
- 3% Customer Experience
- 3% Project Management
- 2% Brand & Product Management
 - 4% Other*



 $^{{\}bf ^*Communications, Education, Legal, Research \& \, Development, Information \, Technology, \, Human \, Resources, \, Other. \, and \, Communications \, Communicati$

Class salary by job function

| Job Function | 25th Percentile | Average | 75th Percentile |
|--------------------|-----------------|-----------|-----------------|
| Accounting | \$ 60,000 | \$ 61,500 | \$ 60,000 |
| Communications | \$ 40,000 | \$ 50,000 | \$ 55,000 |
| Consulting | \$ 62,000 | \$ 72,900 | \$ 80,000 |
| Data Science | \$ 70,000 | \$ 73,000 | \$ 80,000 |
| Finance | \$ 70,000 | \$ 81,000 | \$ 95,000 |
| Marketing | \$ 54,000 | \$ 66,200 | \$ 70,000 |
| Operations | \$ 65,000 | \$ 72,000 | \$ 79,900 |
| Project Management | \$ 67,500 | \$80,000 | \$ 91,200 |
| Sales | \$ 50,000 | \$ 67,400 | \$ 80,000 |
| Overall | \$60,000 | \$ 70,000 | \$ 80,000 |

Only functions with greater than four independent salary data points are included to ensure statistical reliability.

Global reach

84% Greater Toronto Area 8% International 6% Rest of Canada

Employment by city

2% USA

| Canada | Internationa | |
|-----------------|---------------|--|
| Calgary | Beijing | |
| Greater Toronto | Changchun | |
| Area | Hong Kong | |
| Montreal | Shanghai | |
| Niagara | Shenzhen | |
| Ottawa | Cairo | |
| Sarnia | London | |
| Vancouver | Heidelberg | |
| Winnipeg | Delhi | |
| | Jorhat | |
| USA | Raipur | |
| Boston | Tokyo | |
| Dallas | , | |
| Delware | Amman | |
| New York | Oaxaca | |
| | Taipei | |
| Palo Alto | Port of Spain | |
| Port Washington | Dubai | |
| San Francisco | Dubal | |

46 offers of international employment accepted

16 unique countries offering employment

Washington

Business and beyond

With three specialists and eight focus areas, our program helps you develop sought-after knowledge and expertise as well as the core set of professional competencies needed in a rapidly changing work environment.



Gain a solid grounding in all areas of business and build a foundation for your upper years through required introductory courses.

To maintain our high academic standards, students are obliged to achieve a minimum grade in each of their required first-year courses in order to be guaranteed admission into second year. The vast majority of students accomplish this every year, and RC Academic Advisors offer help if needed.

Read more about **Guaranteed Admission.**

Required courses

RSM100H Introduction to Management ECO101H Principles of Microeconomics ECO102H Principles of Macroeconomics MAT133Y Calculus and Linear Algebra

Additional courses

Required for your degree, the courses below are best taken in first year. They can help you gain a deeper understanding of key areas of business so you can decide how you want to specialize in your upper years.

RSM219H Introduction to Financial Accounting RSM230H Financial Markets RSM250H Principles of Marketing



Specialists and focuses

By the end of first year, you'll select one of three **specialist** programs and also enrol in elective courses to gain in-depth and comprehensive education in your area of interest. Some students earn an Arts & Science minor to complement their business studies.

You may also select optional **focuses** to deepen your knowledge in specific areas and build your overall understanding of core concepts within your chosen field.

Accounting specialist

Interested in writing the Chartered Professional Accountant (CPA) exams or in a career in accounting? Our comprehensive education includes finance, operations, strategy, financial and managerial accounting, taxation, and audit. On completion, you will have fulfilled the prerequisites for the Graduate Diploma in Professional Accounting or the CPA PEP Education program, putting you well on your way towards the CPA designation.

Finance & Economics specialist

Understand why and how economies, markets and money function as you build the analytical and critical thinking skills valued for roles in banking, corporate finance, portfolio management, trend analysis and policy development. In addition to a wide variety of career opportunities, you'll also have a solid foundation for making informed financial and investment decisions.

Management specialist

This specialist includes studies across all areas of business. Whether it's producing a creative marketing campaign or strategizing how to scale a company globally, you can grow in the areas that interest you most.



You can take either of the following optional focuses:

Data Science in Business Managing in Diverse Economies (11)

International Business (#)

You can take either of the following optional focuses:

Data Science in Business

Managing in Diverse Economies (1)

International Business (#)

You can take any of the following optional focuses:

Data Science in Business

Finance

Financial Statement Analysis

International Business (#)

Leadership in Organizations

Managing in Diverse Economies (11)

Marketing

Strategy and Innovation

YEARS

You'll pursue both in-depth specialist studies and a wide range of elective courses – while integrating the knowledge and skills you gain outside class.

As well, you can explore many other potential avenues, such as:

- Applying what you've learned through our Consult for Impact program or Portfolio Management Group.
- Launching a startup through one of U of T's entrepreneurship programs.
- Joining the Alumni Mentorship Program to benefit from the insights and experience of our graduates.
- Participating in an international exchange (offered by over 130 partner institutions worldwide) or taking a summer course abroad.



The Global Scholars Program allows U of T students to achieve recognition for their global skills development in their academic program. Designated Global Scholar courses are specially curated across a range of disciplines to empower students to interpret our world through a global lens and examine issues from different cultural, economic and socio-political perspectives.

Dedicated services and dynamic opportunities

Our best-in-class support systems extend beyond academics to encompass all aspects of your Rotman Commerce experience. Often integrated with classroom learning, the skills and competencies you'll develop here build on each other through the full four years of your degree.

Centre for Professional Skills (CPS)

CPS works with faculty and staff to help you develop a core set of professional skills. We have extensive in-program teamwork supports to help you become a successful collaborator and develop strong interpersonal abilities in your courses and beyond. We also offer writing and presentation coaching, workshops and online resources to help you further hone your communication skills and approach your work with a growth mindset and with integrity.

Communication



Our CPS supports focus on growing students' competencies across six broad skill areas.

Self-development



Technical



Cognitive



Interpersonal



Research



Look for CPS programs and resources in your course outlines and on the Rotman Commerce website.

Academic Services

Rotman Commerce Academic Services plays a vital role in guiding you throughout your academic journey, fostering your growth, and helping you thrive in your studies. We act as a comprehensive support system for course selection, program planning and academic policies. We also offer one-on-one academic advising and workshops on study skills, time management, and exam preparation.

As well, you'll be part of a First-Year Learning Community (FLC), a small group which blends academic support with social activities, helping you make connections with other new students. Each FLC has between 25 and 30 members. They're led by upper-year RC students, who have been in your shoes and know what it's like to be in first year.

8,800

total uses of the Resume & Cover Letter eLearning module since 2023; 826 unique students engaged with this interactive tool in 2024-25

2,700⁺

interactions with the online modules. workshops, and individual and group coaching sessions offered by the Centre for Professional Skills

480

student appointments with Teamwork Mentors for help with group-based coursework assignments

1,044

writing and presentation coaching appointments

Career Services

Beginning as early as your first year and continuing for your entire career, our Career Advisors provide coaching on self-discovery and career exploration, resume writing and interviewing. They will guide you through three stages of your career journey -Discover, Develop and Experience – so that you graduate career-ready.

Through hundreds of workshops, employer engagements and networking events as well as thousands of internship opportunities, we connect you to a broad range of employers across the full spectrum of industries.

> Read more about how our students perform in the job market in our annual **Employment Report.**

Student Life

With a diverse and inclusive community, Rotman Commerce ensures a supportive environment which nurtures personal development and prepares you for a successful future. From finance to fashion, entrepreneurship to the environment, sports to sales and more, dedicated student groups let you explore your areas of interest and network with peers. Additionally, there are opportunities focused on community service, diversity and inclusion and leadership development. Case competitions, guest speaker events and study abroad opportunities give you a chance to engage with other students in new places and situations.

These experiences contribute to your vibrant student life at Rotman Commerce, allowing you to forge lifelong connections outside the classroom.

The Student Life team facilitates numerous groups which are led by students and are for students. One of these is Black Rotman Commerce, which aims to create better opportunities for emerging Black professionals.

"While most of my time is dedicated to my studies, I never would have expected so much else as well. Being a part of Black Rotman Commerce has ignited so many amazing friendships and professional connections. In fact, this prompted me to join the Rotman Commerce Competition Team, which has given me some of the most memorable moments of my life: my first plane ride, my first visit to Europe, and a podium placement at my first case competition. Black Rotman Commerce and the Rotman Commerce Competition Team have provided me with countless new experiences that have vastly changed my time here."

Olivia Omoruyi

BCom '26 **Specialist in Finance & Economics** Minor in Philosophy



A holistic application

Future business leaders are dynamic individuals who can draw from a wide range of experiences. Your application allows you to showcase the skills you've acquired inside and outside the classroom.

Academic requirements

Admission to Rotman Commerce is based on your high school curriculum, regardless of your country of residence.

Ontario high school admission requirements

- Completion of an Ontario Secondary School Diploma or equivalent, with six Grade 12 U/M subjects including English 4U (ENG4U) and Calculus & Vectors 4U (MCV4U). Special attention will be given to MCV4U, as it is a prerequisite for admission. We reserve the right to give preference to students whose marks are the result of a single attempt at each course.
- All Grade 11 and 12 U/M courses may be considered; an overall average of all Grade 11 and 12 courses in the mid-high 80s or above is recommended. Competitive applicants present English and Calculus in the high 80s or above.
- Conditional admission offers will be made through the year on the basis of your Grade
 11 finals and Grade 12 finals/midterms (in progress). This assessment is possible provided your record shows you're enrolled in all required Grade 12 (or equivalent) courses.
- Completion of the Rotman Commerce Supplemental Application. We encourage you to submit this by December 2; otherwise we may not be able to consider your application until April or May.
- We encourage you to take courses in your day school where possible. All aspects of the application may be considered in the admissions process.

Admission requirements for students outside Ontario.



The Rotman Commerce Supplemental Application

The Supplemental Application is designed to provide you with an opportunity to showcase your skills, experiences, and personal qualities beyond your academic achievements. It consists of a series of brief written and video questions which require you to reflect on your experiences and demonstrate your potential as an emerging business leader.

Throughout the application period, our Recruitment & Admissions team will run regular webinars to provide an overview of the format and expectations for the supplemental application.

Learn more about the **Supplemental Application.**

Planning ahead

We do everything we can to keep the Rotman Commerce application process simple and straightforward. The steps outlined here will get you started, and if you have any questions, we're here to help.

Important

2025

Mid-September

Applications open

November 7

Early application deadline (recommended)

December 2

Early deadline to submit all required documents (recommended)

2026

January 15

Final application deadline

February 2

Final document deadline

Check uoft.me/interest-housing

for the deadline to declare interest in on-campus housing

Admissions decisions are generally made in rounds. We encourage you to apply by the early deadlines so that we can begin considering your application in our earlier rounds. Applicants who submit required documents after December 2 can expect to hear from us after the March round.

| Category | Year 1 | Years 2-4* | | |
|--|----------|------------|--|--|
| Canadian citizens, permanent residents | | | | |
| Ontario residents | \$6,100 | \$15,900 | | |
| Residents outside Ontario | \$7,250 | \$18,930 | | |
| International students** | | | | |
| | \$63,570 | \$72,260 | | |

Notes

Fees shown are in Canadian dollars. All fees are subject to change.

Totals shown include program fees and, for international students only, the University Health Insurance Plan (\$756). The totals shown do not include incidental and ancillary fees; these vary by college.

*Tuition fees increase in the second year of the RC program. The totals shown for upper years include the program fee based on 2025-2026 values. You'll find a complete fee schedule on the U of T website.

**International students are not eligible for need-based financial aid.

> Try the University's **Tuition Fee Lookup Tool.**

Scholarships

All high school applicants to Rotman Commerce are automatically considered for most admission scholarships based on their academic achievement, extracurricular involvement and other eligibility criteria. Some scholarships and awards require a separate application.

Visit uoft.me/rcscholarships to learn more about entrance awards specific to Rotman Commerce.

Rotman Commerce applicants are also eligible for several University of Toronto scholarships. Those that require applications include the National Scholarship for Canadian high school students and the Lester B. Pearson International Scholarship for international students.

> Learn more about U of T scholarships and fees.



Stay connected

get to know us—and help us get to know you

Start the conversation

Questions about Rotman Commerce, applying to the program or the progress of your application?

Get in touch with us for answers at:

rotmancommerce.utoronto.ca/inbox

Attend a virtual session with a Rotman Commerce Recruitment Officer: uoft.me/rotmanvirtualsessions

Meet with a recruiter and tour our campus:

future.utoronto.ca/visit

Chat with a current student: rc.ambassador@utoronto.ca

Statistical methodology:

The employment rate is determined by the percentage of students who have accepted job offers and are actively seeking employment. Data is gathered through a voluntary survey completed by the graduating class, with an 81% response rate from the 2024 graduates. Due to rounding, numbers presented throughout this report may not add up precisely to the totals indicated, as they are rounded to the nearest percent.

Photos:

Dhoui Chang, Dominique Rivera, Tam Nguyen, Plexman Studio, Conor Samuel on Unsplash

Everyone who appears in this publication is a student, alum, friend, faculty or staff member from the Rotman Commerce community.







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