

**Ready
to
contribute.**

**Rotman
Commerce**

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We wish to acknowledge this land on which the University of Toronto operates. For thousands of years it has been the traditional land of the Huron-Wendat, the Seneca, and, most recently, the Mississaugas of the Credit. Today it is still home to many Indigenous people from across Turtle Island. We are grateful to have the opportunity to work on this land.

Message from the Director, Career Services

At Rotman Commerce, we take exceptional students and help them grow into accomplished and career-ready young professionals.



I am pleased to present the 2024 Employment Report, highlighting the achievements of our students and the extensive community championing their career journeys.

This year, 93% of Rotman Commerce graduates seeking employment were employed within nine months of graduation. This exemplifies their resilience, adaptability, and readiness to thrive in the current evolving business landscape.

As artificial intelligence and digital innovation continue to transform how organizations operate,

"We aspire to strengthen student confidence and agency in their pursuit of rewarding careers."

our students are well-prepared having gained critical skills in high-demand technical areas such as data analytics and visualization, coding, and AI. Their development is enriched through a wide array of experiential and co-curricular opportunities, including internships,

applied learning at the TD Management Data and Analytics Lab and the BMO Finance Research and Trading Lab, technical training and hackathon competitions offered through Career Services, and dynamic initiatives led by the FinTech Association and Emerging Technologies student groups.

By combining these sought-after skills with a strong business foundation and a human-centered approach, Rotman Commerce students consistently differentiate

themselves in today's competitive job market. Their ability to tackle complex challenges is a testament to our rigorous academic program and experiential learning approach.

Thank you to our incredible employer partners, alumni, faculty, and staff. Your commitment and dedication are essential to our mission, not only in preparing students for their first roles after graduation but also in empowering them to build impactful and rewarding careers.

Sincerely,

Elana Markus
Director, Career Services
Rotman Commerce

Our program

specialists and focuses at a glance



Rotman Commerce provides a diverse range of options to cater to individual students’ passions and aspirations.

The Rotman Commerce program is jointly offered by the Faculty of Arts & Science and the Rotman School of Management. Our four-year Bachelor of Commerce (BCom) degree combines courses from both faculties, giving students a unique advantage: they enhance their business studies with a broad range of courses that foster new insights and ways of thinking.

By the end of first year, students choose one of three specialist programs for in-depth education in their field of interest.

They may also pursue optional focuses to build expertise in a business subdiscipline and deepen their understanding of key concepts in their chosen area.

The **Specialist in Finance and Economics** offers a rigorous education in both fields. Students gain expertise in both theoretical concepts and practical applications of finance and economics. Optional focuses available in this program include:

- Data Science in Business
- Managing in Diverse Economies
- International Business

The **Specialist in Accounting** is for students who aspire to become Chartered Professional Accountants (CPAs) or pursue careers or graduate studies in accounting. It provides a comprehensive education in the core accounting areas of financial and managerial accounting, taxation and audit, as well as finance, marketing, organizational behaviour, operations and strategy. The following focuses are available:

- Data Science in Business
- Managing in Diverse Economies
- International Business

The **Specialist in Management** encompasses various areas of business, allowing students to tailor their studies to their specific interests. It offers nine optional focuses, including:

- Data Science in Business
- Finance
- Financial Statement Analysis
- International Business
- Leadership in Organizations
- Managing in Diverse Economies
- Marketing
- Strategy and Innovation

92 unique business courses offered, taught by approximately **100** individual instructors

Centre for Professional Skills

We ensure our students have the professional skills that equip them to be ready for anything.

Our supports focus on growing students' competencies across six broad skill areas.

The diagram features a central 3D cube composed of six colored faces: yellow, green, blue, red, orange, and pink. Surrounding this central cube are six smaller 3D cube icons, each with one face colored to match one of the central cube's faces. These smaller cubes are arranged in a circular pattern around the center. Each small cube is labeled with a skill area: 'Self-development' (yellow), 'Technical' (green), 'Cognitive' (blue), 'Research' (red), 'Interpersonal' (orange), and 'Communication' (pink).

Rotman Commerce prepares students for more than the strategic, analytic, and quantitative challenges of business; our students also learn to be versatile and well-rounded professionals. The Centre for Professional Skills (CPS) works with faculty and staff, both inside and outside the classroom, to scaffold professional skill development throughout the four years of the BCom degree.

- Our extensive teamwork resources, which include interactive online modules and a network of teamwork mentors, help students become successful collaborators.
- Our writing and presentation coaching, workshops, and online resources give students the support they need to become effective, engaging communicators.
- Our students also learn the benefits of a growth mindset and the importance of acting with integrity.

8,800+

total uses of the Resume & Cover Letter eLearning module since 2023; 826 unique students engaged with this interactive tool in 2024-25

2,700+

interactions with CPS online modules, workshops, and individual and group coaching sessions

480

student appointments with Teamwork Mentors for help with group-based course assignments

1,044

writing and presentation coaching appointments

By the numbers

diverse and career-ready

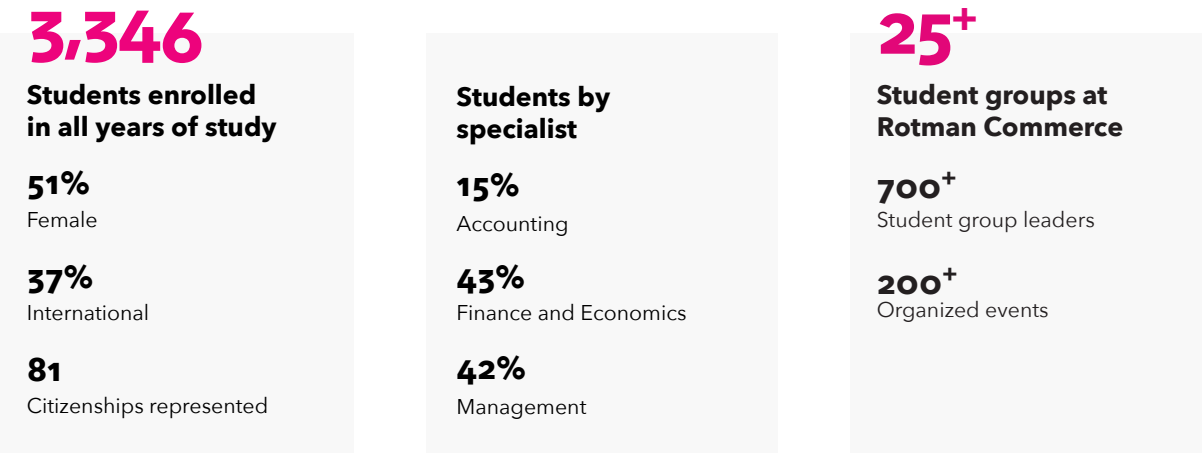
The University of Toronto ranks



*Times Higher Education World University Rankings 2025

Our students

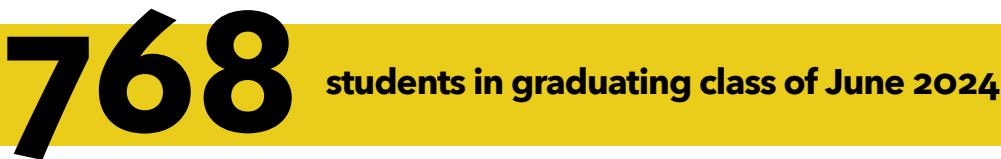
2024-2025



Career Services

2024-2025

Connecting employers and students



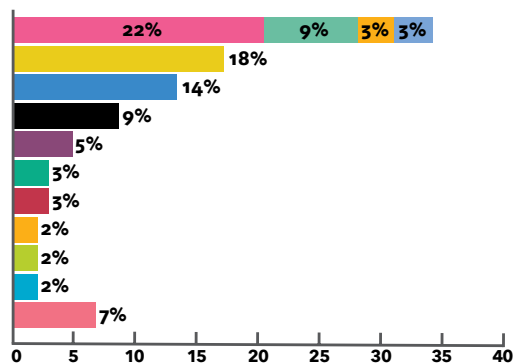
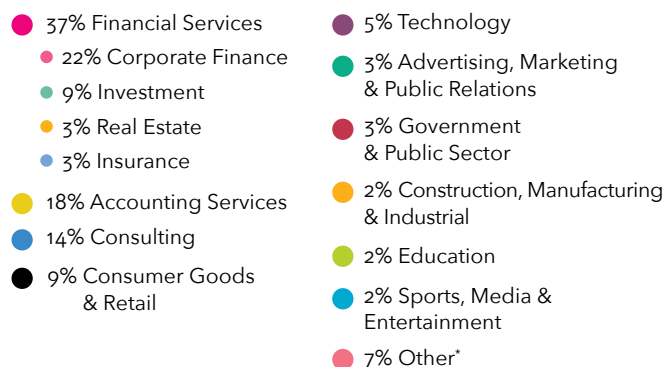
Employment Results

Class of 2024

93%

of graduates seeking employment were employed within nine months of graduation

Class by industry



*Energy, Environment & Natural Resources, Hospitality & Tourism, Pharmaceuticals, Healthcare & Biotechnology, Social Services & Non-Profits, Telecommunications, Transportation & Logistics, Other.

Class by job function



*Communications, Education, Legal, Research & Development, Information Technology, Human Resources, Other.

Class salary by job function

Job Function	25th Percentile	Average	75th Percentile
Accounting	\$ 60,000	\$ 61,500	\$ 60,000
Communications	\$ 40,000	\$ 50,000	\$ 55,000
Consulting	\$ 62,000	\$ 72,900	\$ 80,000
Data Science	\$ 70,000	\$ 73,000	\$ 80,000
Finance	\$ 70,000	\$ 81,000	\$ 95,000
Marketing	\$ 54,000	\$ 66,200	\$ 70,000
Operations	\$ 65,000	\$ 72,000	\$ 79,900
Project Management	\$ 67,500	\$ 80,000	\$ 91,200
Sales	\$ 50,000	\$ 67,400	\$ 80,000
Overall	\$ 60,000	\$ 70,000	\$ 80,000

Only functions with greater than four independent salary data points are included to ensure statistical reliability.

Global reach

84% Greater Toronto Area

8% International

6% Rest of Canada

2% USA

Employment by city

Canada	International
Calgary	Beijing
Greater Toronto Area	Changchun
Montreal	Hong Kong
Niagara	Shanghai
Ottawa	Shenzhen
Sarnia	Cairo
Vancouver	London
Winnipeg	Heidelberg
	Delhi
USA	Jorhat
Boston	Raipur
Dallas	Tokyo
Delaware	Amman
New York	Oaxaca
Palo Alto	Taipei
Port Washington	Port of Spain
San Francisco	Dubai
Washington	

46 offers of international employment accepted

16 unique countries
offering employment



The RC Career Journey

a model of success in career strategy and planning

The RC Career Journey model is not a linear sequence of tasks, but rather a tool to help individuals navigate their career paths based on their interests, values, skills, and aspirations. It emphasizes the importance of making choices that align with personal goals and priorities. The model encourages students to explore various career options and avoid narrowing their focus too early, maximizing opportunities and increasing the likelihood of finding a satisfying and attainable position.

Rotman Commerce career education at a glance

8

dedicated
Career
Advisors

5

Career Peers
conducted 244
appointments

2,270⁺

career coaching
appointments
attended

259

Workshops
delivered,
including
28 technical
training sessions

The RC Career Journey is not limited to landing a first job but is a continuous model that individuals can revisit and apply throughout their careers. As social, economic, political, and technological changes occur, this model provides a framework for combining learning, planning, agility, and creativity.



Discover

In the Discover phase, students identify their strengths and explore potential career paths. They receive guidance from the Career Services team, engage in research and information sessions, and seek mentorship from alumni and professionals. The goal is to gain a comprehensive understanding of their capabilities, interests, and values to make informed career decisions. This process is not a one-time event but an ongoing cycle of planning, self-reflection, and adaptation.

Develop

The Develop phase focuses on building a professional toolkit to effectively communicate one's skills, experience, and personal brand to prospective employers and influencers. Students receive support in crafting resumes, cover letters, LinkedIn profiles, and personal branding. They participate in consultations, networking events, workshops, and industry-specific sessions to enhance their career management skills. The aim is to equip individuals with the necessary tools and knowledge to navigate the job search process successfully.

Experience

The third phase of the journey emphasizes gaining relevant hands-on experience to demonstrate value to employers. Students are encouraged to pursue internships, part-time positions, and volunteer opportunities. Technical training, case competitions, and participation in career treks and conferences further broaden their horizons. Through these experiences, students expand their network, understand workplace practices, and refine their career search strategy. Collaboration with peers enhances their learning and provides valuable insights.

Student success

Innovation at Work: Digital Trailblazers



Marco Fuentes

BCom '26
Specialist in Finance and Economics

For eight months, Marco interned at Microsoft as a Sales Operations Analyst on the Global Partner Solutions team. In this role, he contributed to driving process innovation across the Americas and supported the enterprise adoption of Copilot AI agents in Canada's Financial Services industry.

Marco learned how to translate technical knowledge into clear, actionable solutions that addressed business needs and added value to his team's work, presenting these ideas to senior leaders who challenged him to grow as both a storyteller and technical specialist.

Motivated to build on this experience, and inspired by a scholarship trip to Silicon Valley, Marco founded the Rotman Commerce Emerging Technologies group to apply what he learned at Microsoft and further develop his leadership skills. Through this initiative, he's explored his passions for entrepreneurship, technology, and venture capital—hosting events with Meta, Microsoft, and Amazon that have engaged hundreds of students. Today, Marco is joining Apple as the first non-engineering student to join their Ad Platforms team as a Partner Development Intern, where he will be developing growth strategies with Canada's largest iOS mobile app developers and marketers.



Stephanie Staibano

BCom '25
Specialist in Management with focuses in International Business, Finance and Strategy & Innovation and a major in Economics

During her internship with EY Canada's Business Transformation Consulting team, Stephanie applied her analytical skills to identify over \$6 million in annual revenue leakage for a Big 5 Canadian financial institution. She worked with large-scale transaction datasets, leveraging Excel, PowerPoint, and EY's proprietary AI tool to develop a recovery strategy, which she presented to the client's senior

"Rotman Commerce has given me the tools – and the confidence – to contribute meaningfully from day one in any role."

vice president team. Her confidence in navigating technical challenges was built through Rotman's Excel Certificate Program, offered by the BMO Financial Group Finance Research and Trading Lab, and strengthened by co-curricular training in data visualization and coding. Stephanie credits these learning opportunities—alongside mentorship and experiential programs at Rotman Commerce—for preparing her to contribute meaningfully in fast-paced consulting environments. She looks forward to applying these skills in her full-time role as an Associate Consultant at Bain & Company.

90% Graduates completed at least one internship during their enrollment at Rotman Commerce.



Amvi Patel

BCom '26

Specialist in Finance and Economics with a Computer Science minor

Passionate about leveraging technology, Amvi understands the importance of bridging the gap between business and technology to stand out. As an ambassador for the RC Coding Café, she plays a key role in promoting technical literacy within the Rotman Commerce community and strives to develop a collaborative environment that encourages growth through hands-on learning. By leveraging her technical knowledge and student networks, Amvi works with the TD Management Data and Analytics

“Merging business and technology has shaped how I learn, lead, and contribute.”

Lab to create a year-long program that provides Rotman Commerce students with the opportunity to enhance their coding and data analytics competencies through workshops and peer support.

While her professional experience is rooted in traditional finance, Amvi recognizes the growing value

of technical literacy in capital markets. Her experience includes an internship at Mackenzie Investments on the Cundill team where she developed financial models for the media and entertainment sector as well as an upcoming internship at TD for Investment Banking. By combining the resources of Rotman Commerce with her Computer Science minor, Amvi aims to apply technical skills in an evolving, data-driven financial landscape, where data analysis, automation, and coding are becoming increasingly essential.



Adam Huang

BCom '26

Specialist in Management with a focus in Data Science and minor in Statistics

Midway through his undergraduate studies, Adam identified a common challenge among students: finding accessible, low-pressure, peer-to-peer opportunities to practice for capital markets interviews. Motivated to solve this problem, he co-founded Mockt—a student-driven mock interview platform that is now integrated into the Rotman Commerce Career Services Finance Interview Preparation Program. To date, 50% of Rotman Commerce students who used Mockt have secured internships.

As the platform's technical co-founder, Adam quickly learned that building a product from scratch involves far more than writing code. Working without clear roadmaps, he took on ambiguous problems, navigated uncertainty, and helped shape the platform through continuous iteration and feedback.

More than anything, Adam's journey with Mockt taught him the value of taking action—of moving ideas forward with purpose, even before all the answers are clear. These lessons have shaped how he approaches challenges today, equipping him with the mindset to lead, build, and adapt in fast-moving environments.



19k⁺

the total number of RC alumni

177

student
mentees

443

alumni
volunteers



Ready to support: our alumni network

Connections between students and alumni spark opportunity, foster mentorship, and lead to lasting professional relationships, creating a vibrant and supportive network.

Our engaged and dedicated alumni play a meaningful role in the student experience. By sharing their insights, opening doors to opportunity, and offering real-world perspectives, alumni help students explore career paths, build confidence, and realize their potential. Their involvement brings the professional world to life in ways that are both practical and inspiring.

Rotman Commerce alumni—ranging from recent graduates to seasoned executives—actively contribute through a variety of hands-on programs and career exploration opportunities. Initiatives like the Capital Markets Accelerator Program and NYC Finance Trek, and the Alumni Mentorship Program are powered by the insights, experience, and generosity of our alumni community, who support students in navigating their career paths with confidence.

Another impactful way alumni pay it forward is by hiring directly from our roster of exceptional Rotman Commerce students. We work closely with alumni to connect them with the next generation of business leaders—talented, driven individuals ready to contribute from day one and thrive in today's fast-paced, evolving landscape.

75

countries in which our alumni reside

168

alumni mentors

Read more about our Alumni Network





The RC Advantage

the partnership model of engagement

Our student differentiation and corporate partnership model is called the RC Advantage. The RC Advantage focuses on answering three key questions from the perspective of employers: why they should recruit from Rotman Commerce, what they can do to elevate their organization’s brand within the student community, and how they can engage with students as they think about their careers.



Recruiting at Rotman Commerce

The University of Toronto offers one of Canada’s most rigorous and challenging undergraduate business programs that provides students with a strong academic and professional foundation, along with specialized technical skills. Rotman Commerce is proud of its diverse student population and as a result, its diversity of thinking. Rotman Commerce students are citizens of more than 80 countries from around the world.

Elevating a Corporate Brand

Rotman Commerce provides organizations with numerous opportunities to showcase their brand. This can come in the form of supporting student events, participating in career fairs, or funding a scholarship. These activities allow organizations to make an impact, gain visibility and exposure among the student community, and showcase their brand as employers. The Career Services team works with organizations to develop customized marketing and communication strategies to target and engage Rotman Commerce students effectively.

Engaging with Students

To find the best talent for organizations, it is important to get the message out early and start identifying potential candidates well before graduation. Rotman Commerce connects employers with promising students through events and activities. The Career Services team works with employers to create engagement opportunities that align with recruiting goals and expand students’ career education.

Organizations can participate in RC’s career and industry programs that are designed to fit students’ year of study, academic concentration or field of interest, including the Management Consulting Accelerator Program (MCAP) events, or industry-led workshops on networking or interviewing. Organizations can also host an on-site visit or Career Trek, which offers students first-hand exposure to a professional workplace that highlights an organization’s unique culture, values, and competitive advantage.

Employer stories

why they value Rotman Commerce students



The Rotman Commerce program is one of BMO's key sources of top talent. The caliber of students and graduates is exceptional, and the preparation they receive at Rotman Commerce enables them to quickly become active contributors in their roles at BMO.

An important factor in Rotman Commerce's track record of success with our bank is the strong partnership between BMO's Campus and Student Experience teams and Rotman Commerce Career Services. We share the same priorities: creating exceptional student experiences and introducing high achievers to the many opportunities available at BMO.

RC Career Services' deep understanding of BMO's business and culture ensures they can help great candidates tell the strongest possible story in their applications. According to BMO employee Michelle Ren (BCom '24), former Commercial Banking Intern turned full-time Commercial Banking Analyst, "The Career Services team worked hard to understand my career goals and my skillset, and they helped me create a well-rounded application. With their guidance, I landed a great role at BMO and I'm now part of its Commercial Analyst Development Program. It's been a fantastic start to my career in finance." BMO's Talent Acquisition team looks forward to deepening our relationship with Rotman Commerce Career Services, and to providing even more great opportunities for exceptional students and graduates.



Our partnership with RC Career Services has had a significant impact on both our colleagues and our organization. Their support has enabled us to host effective networking events and industry-specific workshops which align to our industry-focused client work. These initiatives not only connect students with our team and introduce them to our culture but also allow us to engage with well-prepared individuals eager to explore opportunities in consulting. Due to our proximity to the campus, we have successfully collaborated to bring talented students into our office.

The presence of many on-campus representatives from previous summer cohorts has further strengthened our connection. We actively participate in on-campus networking events and benefit from the strong involvement of various clubs within Rotman Commerce. RC Career Services' commitment to fostering meaningful connections has had a tremendous impact on our recruitment processes. As a firm that prioritizes talent development, we are excited about the possibility of continuing this valuable partnership. We recognize the potential of RC students and how well they align with our commitment to cultivating talent and creating client impact, which further solidifies our confidence in this collaboration.



This year, Microsoft and Rotman Commerce Career Services expanded their work together through two flagship initiatives: Career Discovery Weeks (CDW) and the Rotman Commerce Emerging Technologies (RCET) AI Transformation Case Competition. Both programs bridged classroom learning with real-world application and fostered meaningful student-employer engagement.

At the CDW Networking Mixer, Microsoft professionals joined industry leaders to engage students in discussions on evolving roles in product management, customer success, sales, and marketing. These conversations highlighted the skills and mindsets needed for innovation-driven careers and led to new mentorship connections. During the AI in Sales panel, a Microsoft Commercial Executive—and Rotman Commerce and MBA alumnus—shared how careers in sales can accelerate growth and demonstrated how Microsoft Copilot is used to streamline workflows by summarizing large customer contracts and complex email threads.

In the RCET AI Transformation Case Competition, students built AI agents using Microsoft Copilot and presented their solutions to Microsoft and BDO representatives. The event also featured a panel of current and former Aspire program employees, Microsoft's early-in-career talent program, who shared insights on navigating tech careers.

Together, Microsoft and Rotman Commerce are helping to prepare Canada's next generation of purpose-driven innovators to shape the future of the digital economy.

Our corporate partners

We are grateful to work with 560+ companies this academic year. Their participation with our program has supported our students with outstanding early careers. Exceptional employment opportunities are a hallmark of excellence and a tangible reward of a Rotman Commerce education.

100 Women in Finance
1Milk2Sugars Inc.
1Password
30 Forensic Engineering
ABB Canada
Accelerate Her Future (AHF)
Accenture
Accuracy
Ace Beverage Group
ACG Toronto
Acosta Group
Acuity Capital
Adidas
Adobe Systems Canada Inc.
Aecon Group Inc.
Ag Growth International Inc. (AGI)
Agentis Capital
AGF Investments
Agincourt Community Services Association
Alberta Investment Management Corporation (AIMCo)
Albourne Partners (Canada) Limited
Allied Properties REIT
Alpha Financial Markets Consulting
Alstom
Amazon
Amazon Web Services (AWS)
AMD
American Express (AMEX)
American International Group (AIG) Canada
Amplitude Ventures
AON
Apollo Global Asset Management
Appiciency Inc.
Apple Canada
ARC'TERYX Equipment
Ares Management Corporation
Aritzia
Arla Foods
Arterra Wines Canada
Arup
Asia Investment and Banking Conference (AIBC)
AstraZeneca Canada Inc.
ATB Financial

Autodesk
Avanade Inc.
Avison Young
Aviva Canada
Bain & Company
Bank of America (BOFA)
Bank of America APAC
Bank of America Merrill Lynch
Bank of Canada
Banyan Capital Partners
Barclays
Barclays APAC
BCI
BDO Canada
Beedie
Bell Canada Enterprises (BCE)
Beringer Capital
Berkshire Hathaway Specialty Insurance
BGIS
BGO
Bimbo Canada
BioRender
Black Creek Investment Management
BlackRock Canada
BlackRock
Blackstone APAC
Blair Franklin Capital Partners Inc.
Bloomberg
Bluevale Capital
BMO Bank of Montreal
BMO Private Wealth
BMW Group Canada
BMW Group Financial Services Canada
BNP Paribas
Bond Brand Loyalty Inc.
Bonus Track
Boston Consulting Group
Bowes Wealth Management
BrainStation
Brookfield Asset Management Inc.
buildABILITY
Burgundy Asset Management Ltd.
Business Development Bank of Canada (BDC)
BYNK Media
Cadillac Fairview
Campbell Company of Canada
Canaccord Genuity
Canada Development Investment Corporation
Canada Goose
Canada Life
Canada Pension Plan Investment Board (CPP Investments)
Canada Revenue Agency (CRA)
Canadian Apartment Properties REIT (CAPREIT)
Canadian Business Growth Fund (CBGF)
Canadian Investment Regulatory Organization (CIRO)
Canadian Marketing Association
Canadian Marketing League
Canadian Medical Association
Canadian Natural Resources
Canadian Nuclear Laboratories (CNL)
Canadian Tire Corporation
Canadian Venture Capital and Private Equity Association (CVCA)
Canon Canada
Capco

Capital One Canada
CBC/Radio-Canada
CBRE Investment Management
CBRE Limited
Cegid Inc.
Celestica
CentreCourt Developments
CFA Institute
Charity Intelligence Canada
Chick-fil-A, Inc.
Choice Properties REIT
Christopher De Castro
Chubb Insurance
CIBC
CIBC APAC
CIBC Capital Markets
Cintas Canada
Citadel
Citco (Canada) Inc.
CITI
Citi APAC
City of Markham
City of Toronto
Clairvest Group Inc.
CN Investment Division
CNA Insurance
Coca-Cola Bottling Limited
Cognizant Consulting
cohere
Colliers
Combined Metal Industries
Compass Digital Ventures
Compensation Governance Partners
Composer Technologies Inc.
Compugen Inc.
Connor, Clark & Lunn Financial Group Ltd.
Connor, Clark & Lunn Investment Management
CPA Ontario
CPS Capital
Craft Public Relations
Crestpoint Real Estate Investments Ltd.
Crestview Strategy
Curinos
CVC DIF
CVCA
D. E. Shaw
Danone Canada
Dawson Partners (formerly known as Whitehorse Liquidity Partners)
Dayforce (formerly Ceridian)
DC Advisory
Definity
DeGroote Finance & Investment Council (DFIC)
Dell Technologies
Deloitte
Desjardins
Deutsche Bank APAC
Diagram Ventures
Dollarama L.P.
Dr. Oetker
Dream
Dropbox
Dulcedo
EarthLabs Inc.
eCAMION Inc.
Eli Lilly Canada Inc.
EllisDon Corporation
Enterprise Mobility
Epic Games
Equinix
Equitable Bank - Canada
Ernst & Young
Esplanade Ventures
EvaMax Group
Evans Investment Counsel
Evercore Canada
Everist
Expedia Group

EY Parthenon
FactSet Research Systems Inc.
Fasken
Fengate Asset Management
Ferrero
FGF Brands
Fidelity Investments
Fiera Capital
Fiera Infrastructure
FIFA World Cup 2026
FirePower Capital
First Capital REIT
First National Financial LP
Fort Capital
Franklin Templeton Investments
Fuller Landau LLP
Furlani Foods
Further Capital Partners Ltd.
Fusion Analytics
Gallagher
Gameloft
General Mills Inc.
George Weston Limited
Geotab Inc.
Gerent
Glencore
Global Consulting
Goldman Sachs
Goldman Sachs APAC
Golf Canada
Good & Well Inc.
Google
Government of Canada
Government of Ontario
Gram Tax & Accounting
Grant Thornton
Guillevin International Co.
Haleon Canada
Hamilton Lane
Hatch
Hawkbridge Capital Partners
Healthcare of Ontario Pension Plan (HOOPP)
Healthy Planet
Helen of Troy
Hemson
Herschel Supply Company
Hershey
Hines
Holman
HomeSense
Hong Kong Exchanges and Clearing Limited (HKEX)
Hong Kong Monetary Authority (HKMA)
Hong Kong Talent Engage (HKTE)
HSBC APAC
Huang & Associates CPAs Professional Corporation
Hullmark Asset Management
Huron Consulting Group
Hybrid Financial Ltd.
Hydro One Networks Inc.
iA Financial Group
IAMGOLD Corporation
IBM
Icon Global Consulting
IG Wealth Management
IGM Financial
IJW & Co., Ltd.
IKO North America
IMAX Corporation
Indigo
Inovia Capital
Insurance Institute of Canada
Intact Financial Corporation
Interac Corp.
Intuit Inc.
Investment Management Corporation of Ontario (IMCO)
Invictus Analytics + Strategy

IPG Mediabrands & Kinesso
 Canada
 IPSOS North America
 Isaac Operations
 J.P. Morgan
 J.P. Morgan APAC
 Jaguar Land Rover Canada (JLR)
 Jefferies
 Jerry (Jerry Services Inc.)
 JLL Canada (Jones Lang LaSalle
 IP, Inc.)
 Johnson & Johnson
 Journalists for Human Rights
 JP Morgan Chase
 Kantar Canada
 KAO Corporation
 Kearney
 Kellanova
 Kenvue
 Keurig Dr Pepper Canada
 KingSett Capital
 Kinross Gold Corporation
 Klick Health
 Koru
 KOTN
 KPMG
 Kraft Heinz
 Labatt Breweries of Canada
 Lactalis Canada
 Langdon Equity Partners
 Laulima Consulting
 LCBO
 Lenovo
 Level 5 Strategy
 Liberty Mutual
 Lime Connect
 LinkedIn
 Lionpoint Group
 Live Nation Canada
 LiveTracking
 Loblaw Companies Limited
 Longview Asset Management Ltd.
 L'Oréal
 L'Oréal Hong Kong
 Louis Vuitton
 Lululemon Athletica Inc.
 LVMH
 Mackenzie Investments
 MacPhee
 Macquarie Group
 Magna International
 Management Consulted
 Manifold Data Mining
 Manulife
 Maple Leaf Foods Inc.
 Maple Reinders Group
 Mark Anthony Group
 Markel Canada
 Mars Inc.
 Marsh
 Marsh & McLennan Companies
 Marshalls
 Mastercard
 Mattamy Homes
 Maverix Private Equity
 McCain Foods
 McGill International Portfolio
 Challenge (MIPC)
 McKesson Canada
 McKinsey & Company
 MDA Space
 Mejuri
 Mercer International Inc.
 Meridian Credit Union
 Metro Inc.
 Metrolinx
 Microsoft
 Midea America Canada
 Corporation (MACC)
 Ministry of Finance
 MLSE (Maple Leaf Sports &
 Entertainment Partnerships)
 MNP LLP
 Mockt
 Molson Coors
 Monday Girl
 Mondelez International
 Moneris
 Monex Canada
 Monitor Deloitte
 Moody's Corporation
 Morgan Stanley Asia
 Morgan Stanley Canada
 Morgan Stanley Japan
 Mosaic North America
 Mosey & Mosey Benefit Plan
 Consultants
 MUFG Bank Ltd. Canada Branch
 Munich Re
 NAIOP - Commercial Real Estate
 Development Association
 NASDAQ
 National Bank of Canada
 National Football League (NFL)
 National Hockey League (NHL)
 National Investment Banking
 Competition
 NATO
 Navigatr Group
 Nestlé
 Newlook Capital
 NFP
 NielsenIQ
 Ninepoint Partners
 Noble Corporation
 Nokia
 North York General Hospital
 (NYGH)
 Northbridge Financial
 Corporation (NBFC)
 Northland Power Inc.
 Northleaf Capital Partners
 Nous Group
 Office of the Auditor General of
 Canada
 Ogilvy
 OLG
 Oliver Wyman
 OMERS
 Oncoustics
 Ontario Energy Board
 Ontario Power Generation (OPG)
 Ontario Public Service
 Ontario Securities Commission
 (OSC)
 Ontario Teachers' Pension Plan
 (OTPP)
 Ontario's Big City Mayors (OBCM)
 OpenText
 OPS
 Optimus SBR
 OPTrust
 Oracle
 Origin Merchant Partners
 ORIX Capital Partners
 ORMIS
 Oxford Properties Group
 Partner One Capital
 Peakhill Capital
 Penguin Random House Canada
 Pepper
 PepsiCo Canada
 Perpetua
 Phelps Group
 Picovoice
 Picton Mahoney Asset
 Management
 PIMCO
 PineStone Asset Management Inc.
 Point72
 Polygon Homes
 Pomp & Circumstance PR
 Porsche Cars Canada
 Portage Ventures
 Powered by People
 Powerex
 President's Choice Financial
 PricewaterhouseCoopers LLP
 Procter & Gamble
 Project Destined
 Proof Experiences
 PSP Investments
 PUBLIC Inc.
 Public Service Commission of
 Canada
 Pure Industrial
 PwC China & Hong Kong
 QuadReal Property Group
 Qwest Financial Group
 Raiven Capital
 Rakuten Kobo
 Rally Assets
 Raymond James Ltd. Bowes
 Wealth Management
 RBC
 RBI
 Real Estate Insurance Risk
 Management
 Recipe Unlimited
 Reckitt
 Red Bull
 Reilly Back Chartered Professional
 Accountants
 Reliance Home Comfort
 Restaurant Brands International
 RGA International Corporation
 Richter
 Ripple Ventures
 RISC Inc. | Real Estate Insurance
 Risk Management
 Riverside Natural Foods Ltd.
 Roche
 Rogers Communications Inc.
 Roland Berger
 RPIA
 RSM Canada
 Russell Reynolds
 S&P Global
 Sagard Holdings
 Salesforce
 SAP Canada
 Sapling Financial Consultants
 Schindler Elevators
 Scholastic Canada
 Scotiabank
 Search + Gather
 Select Equity Group
 Shadowfax Capital Management
 Shannondale Developments
 SHEIN
 Sherwin Williams
 Shopify
 Shoppers Drug Mart
 SickKids Foundation
 Siemens Canada Limited
 Simon-Kucher & Partners
 Slalom Consulting
 Slate Asset Management
 Sobey's
 Sofina Foods Canada Inc.
 Sony Music Entertainment Canada
 Inc.
 Sony Pictures Entertainment
 SOTI
 Southlea Group
 Sovereign Insurance
 Sporting Life
 St. Michael's Hospital
 Stalwart Insurance Group
 Standard Chartered
 Standard Chartered Private Bank
 Starlight Investments
 StepStone Group
 Stifel Financial Corp.
 Stormont Partners
 Strategy & Middle East
 Sumitomo Mitsui Banking
 Corporation (SMBC)
 Sun Life Financial
 Sunwing Vacations Group
 Super.com
 T&T Supermarket Inc.
 Tata Consultancy Services
 TD Bank Group
 TEALEAVES
 Techtronic Industries Canada Inc.
 (TTI Canada)
 Teladoc Health
 Telus
 Tennis Canada
 The Aber Group
 The Bedford Consulting Group
 The Coca-Cola Company
 The Empire Life Insurance
 Company
 The Hershey Company
 The Hospital for Sick Children
 The Kraft Heinz Company
 The Princess Margaret Cancer
 Foundation
 The Walt Disney Company
 Canada
 The Workhouse Inc.
 Thomvest Asset Management
 TikTok
 Timbercreek Capital
 TJX Companies
 TMX Group
 Toronto Blue Jays
 Toronto Global
 Toronto Hydro Corporation
 Toronto International Film Festival
 Inc. (TIFF)
 Toronto Transit Commission (TTC)
 TorQuest Partners
 TouchBistro
 Travelers Canada
 Trench Limited
 Triovest
 UBS APAC
 UBS Canada
 UNHCR, the UN Refugee Agency
 Unilever Canada
 UNIQLO Canada
 United Nations Association in
 Canada
 University Health Network (UHN)
 University Pension Plan of Ontario
 Valsoft Corporation
 Vector Institute
 Vena Solutions
 VendorPM
 Ventum Financial Corp.
 Verkada
 VersaFi
 Volaris Group
 Volkswagen Financial Services
 (VWFS)
 Vwk Capital Management Inc.
 Wahi
 Walmart Canada Inc.
 Wasserman
 Wattpad
 Wawanesa
 Wealthsimple
 Weishaupt Design Group
 Wells Fargo Canada
 WeShall Investments
 West Fraser Timber
 Western Financial Group
 Westland Insurance
 Willis Towers Watson
 Winners
 Women in Asset Management
 (WAM)
 Woodbourne Canada
 Management Inc.
 XMC - the Official Sponsorship
 and Experiential Marketing™
 Agency
 XMC Group of Companies
 Yelp
 York Region Educational Services
 Zachin Auto Group
 Zekelman Industries
 ZS Associates
 Zurich Insurance

Connect with Career Services

We're eager to work with you to help meet your recruitment and talent development goals.

Recruit with us

When you recruit with the support of our Career Services team, you connect with high-achieving students with a diverse set of skills and a wide range of backgrounds.

Rotman Commerce students are ready to meet the demands of a complex, rapidly changing global business environment.

If you're looking to recruit new talent, there are lots of ways to get involved. Learn how the Rotman Commerce Career Services team can help you build awareness of your organization, meet with candidates, and hire exceptional people.



Connect with us

Looking to get in touch? You can find us on the University of Toronto's main St. George campus in the heart of downtown Toronto. With our location at the intersection of St. George and Bloor, we're easily accessible by transit.

Feel free to contact us in whatever way suits you best! We're looking forward to hearing from you.



Post a job

Submit your job posting through the Rotman Commerce Portal and we'll share it with our students. You can collect applications through our office, which we then share with you, or you can request that students apply directly through your website.



Statistical methodology:

The employment rate is determined by the percentage of students who have accepted job offers and are actively seeking employment. Data is gathered through a voluntary survey completed by the graduating class, with an 81% response rate from the 2024 graduates. Due to rounding, numbers presented throughout this report may not add up precisely to the totals indicated, as they are rounded to the nearest percent.

Photos:

Dhoui Chang, Tam Nguyen, Plexman Studio, Dominique Rivera

Everyone who appears in this publication is a student, alum, friend, faculty or staff member from the Rotman Commerce community.



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