

Management Specialist (BCom)

For Students Entering Y1 Prior to September 2016

Last updated: June 2018

1. Program Overview & Required Courses

Overview and Summary	 This is a four-year Honours program which leads to the Bachelor of Commerce This Specialist requires 10.0 RSM + 10.0 non-RSM, with 12.0 specified FCEs 10.0 RSM = 5.0 required + 1-2 specified electives + 3-4 unspecified electives 10.0 non-RSM = 1.0 MAT + 4-5 ECO + 4-5 unspecified FAS electives
First-Year Required Courses	 •RSM100Y Introduction to Management •ECO100Y Introduction to Economics •MAT133Y Calculus and Linear Algebra *
Upper-Year ECO Requirements	 ECO204Y/ECO206Y Microeconomic Theory and Applications ECO220Y/ECO227Y Quantitative Methods in Economics ** 1.0 FCE from any 300+ level ECO See Upper-Year International Requirement for possible exclusions
Upper-Year RSM Requirements (i)	 RSM219H Introduction to Financial Accounting RSM222H Management Accounting I RSM250H Principles of Marketing RSM260H Organizational Behaviour RSM270H Operations Management RSM332H Capital Market Theory RSM333H Introduction to Corporate Finance RSM392H Strategic Management
Upper-Year RSM Requirements (ii)	 1.0 FCE from any 400-level RSM See Upper-Year International Requirement for possible exclusions
Upper-Year International Requirement	 1.0 FCE from (excluding any courses that have already been used to satisfy Upper-Year ECO Requirements and/or Upper-Year RSM Requirements (ii): ECO324H Economic Development ECO357H Islamic Banking and Finance (No longer offered) ECO364H International Trade Theory ECO365H International Monetary Economics ECO419H International Macroeconomics ECO429H Economic Thought after 1870 ECO435H The Economic Growth ECO459H International Trade Regulation RSM295Y/296Y/395Y Special Topics: Summer Abroad ^ RSM437H International Finance RSM462H Managing People in the Context of Globalization RSM480H Business in a Global Economy RSM490H International Strategy RSM491H Global Capital Market Strategy

* or equivalent: MAT135H + MAT136H / MAT137Y / MAT157Y

** or equivalent: STA220H + STA255H / STA257H + STA261H

^ Y courses may count as 0.5 FCE towards the International Requirement

2. Sample Program Progression

Note: Students can design their own program progression provided that prerequisites and co-requisites are met, while taking into consideration their abilities, workload, co-curricular/work and other commitments. Consult Degree Explorer to review your degree and program requirements.

Management Specialist										
Yea	Year 1 Year 2		Yea	ar 3	Year 4					
Fall	Winter	Fall	Winter	Fall	Winter	Fall	Winter			
RSM	RSM100Y RSM219H RSM222F		RSM222H	RSM332H	RSM333H	RSM 400-level Elective ³	RSM 400-level Elective ³			
ECO	O100Y ECO204Y		RSM392H	RSM Elective	International ECO Elective ₊	International RSM Elective ₊				
MAT133Y		ECO220Y		RSM Elective	RSM Elective	RSM Elective	RSM Elective			
FAS Elective ¹	FAS Elective ¹	RSM250H	RSM270H	ECO Elective ²	ECO Elective ²	RSM Elective	RSM Elective			
FAS Elective ¹	FAS Elective ¹	RSM260H	FAS Elective ¹	FAS Elective ¹	FAS Elective ¹	FAS Elective ¹	FAS Elective ¹			

+ Note that this sample program progression assumes the International Requirement is fulfilled through 0.5 ECO + 0.5 RSM, therefore:

10 RSM = 5.0 required + 1.0 400-level electives + 0.5 international elective + 3.5 unspecified electives 10 non-RSM = 1.0 MAT + 3.0 required ECO + 1.0 300+ ECO + 0.5 ECO international elective + 4.5 FAS electives

¹ Must complete 4.5 FCEs FAS electives ² Must complete 1.0 300+ ECO ³ Must complete 1.0 400-level RSM

3. BCom Breadth Requirements

The purpose of the Breadth Requirement is to ensure all students graduating with an Honours degree from the Faculty of Arts & Science have chosen courses across a broad range of subject areas in the Faculty as part of their undergraduate education.

- 1. Creative and Cultural Representations
- 2. Thought, Belief, and Behaviour
- 3. Society and Its Institutions
- 4. Living Things and Their Environment
- 5. The Physical and Mathematical Universes

Students must take at least 4.0 full-course equivalents (FCEs) that have been designated as satisfying the Breadth Requirement. These 4.0 credits must be either:

- (a) at least 1 FCE in each of any 4 of the 5 categories above, OR
- (b) at least 1 FCE in each of any 3 of the 5 categories, and at least 0.5 FCE in each of the other 2 categories.

Effective Fall 2017, all BCom students will be subject to the same breadth/distribution rules as students pursuing HBA or HBSc degrees. Courses which previously did not count toward the Rotman Commerce breadth/distribution requirements, particularly MAT133Y and ECO220Y, will now count as outlined in the <u>Rotman Commerce excerpt of the Faculty of Arts & Science Calendar</u>. This change is retroactive and applies to all students currently enrolled in a BCom degree program.

4. Breadth Categories

Specific Course Requirements	Breadth Category
RSM100Y Introduction to Management	
ECO100Y Introduction to Economics	3
MAT133Y Calculus and Linear Algebra for Commerce	5
ECO204Y/206Y Microeconomic Theory and Applications	3
ECO220Y/227Y Quantitative Methods in Economics	3+5
RSM219H Introduction to Financial Accounting	
RSM222H Management Accounting I	
RSM250H Principles of Marketing	2
RSM260H Organizational Behaviour	2
RSM270H Operations Management	5
RSM332H Capital Market Theory	3
RSM333H Introduction to Corporate Finance	3
RSM392H Strategic Management	3

Other Program Requirements	
1.0 300+ ECO	3
1.0 from ECO324Y*, ECO357H, ECO364H, ECO365H, ECO419H, ECO435H, ECO451H, ECO457Y* ECO459H, RSM295Y*, RSM296Y*, RSM395Y*, RSM437H, RSM462H, RSM480H, RSM490H, RSM491H	Varies
*Note: Y courses may count only as 0.5 credit towards this requirement	
1.0 400-level RSM	Varies
Unspecified Elective Courses	
RSM credits (3.0-4.0)	Varies
FAS credits (4.0-5.0)	Varies

5. Focuses in Management

Students pursuing the Management Specialist may choose to focus in up to two of four areas:

- 1. Focus in Finance
- 2. Focus in Leadership in Organizations
- 3. Focus in Marketing
- 4. Focus in Strategy and Innovation

Students do not have to pursue such a focus and may continue to pursue the BCom in Management as outlined in the Arts & Science Calendar.

To pursue a focus, a student must add the appropriate program on ACORN and fulfill all of the BCom Management requirements and all of the requirements of the focus. Specific course requirements are available in the Academic Calendar and on the Rotman Commerce Portal. Each focus can be tracked on Degree Explorer once added to ACORN. Each focus also requires one specific H course in communication skills.

Focus requirements can be reviewed on the Rotman Commerce Portal: Academic Services > Your Academic Program > BCom Specialists Requirements > Management > Management Focuses

Note on former Management Concentrations

Concentrations are still available to students pursuing the Management Specialist, including the International Business concentration. Student may opt to complete a focus as detailed above OR pursue up to two of the five concentrations.

- 1. Innovation and Entrepreneurship
- 2. International Business
- 3. Leadership in Organizations
- 4. Marketing
- 5. Strategy

Students do not have to pursue such a concentration and may continue to pursue the BCom in Management as outlined in the Arts & Science Calendar.

To pursue one of these concentrations, a student must fulfill all of the BCom in Management requirements and also all of the requirements of the concentration (specific course requirements may be found on the portal under Specialist in Management – Management Specialist Concentrations). Each of the concentrations requires students to take five specific H courses in RSM (with some flexibility to pick from a list). Each concentration also requires one specific H course in communication skills. Finally, each concentration has recommended courses that one may pursue in the Faculty of Arts & Science as a complement to these RSM courses.

Concentration requirements can be accessed on the Rotman Commerce Portal: Academic Services > Your Academic Program > BCom Specialists Requirements > Management > Management Concentrations

6. Key Academic Resources

Degree Explorer: Course & Degree Planning

Degree Explorer is the University of Toronto's degree tracking system and student planning tool. Review your academic history, degree and program requirements, or use the planner to determine how future course selections satisfy requirements.

Faculty of Arts & Science Calendar

The Calendar contains academic regulations and policies, degree and program information, course descriptions and prerequisites. Consult the Arts & Science Calendar to determine which courses you would like or need to take.

Registration Instructions & Timetable

The Registration Instructions & Timetable outlines the registration procedures for Faculty of Arts & Science, St. George campus students. The Timetable provides course meeting information (e.g. day, time, location, and enrolment conditions).

Rotman Commerce Portal > Academic Services

Academic Services provides course information including course outlines, special topics courses, independent study courses, and most recent and up-to-date timetables and schedules. Students can also access information on:

- Program overviews (specialist and focuses requirements)
- First year resources
- International Study
- Academic Resources & Support
- Fees and Tuition
- Scholarships/Awards
- Academic Events
- Schedule Academic Appointments

Important Dates & Deadlines

Sessional dates for students registered in the Faculty of Arts & Science, St. George campus include beginning and ending of classes, last day to add/cancel courses, credit/no credit (cr/ncr) and late withdrawal requests (LWD), university closures, examination periods, etc. Important Dates & Deadlines can be accessed in the Registration Instructions & Timetable.

Fee Information and Refund Dates

Program tuition fee information is available on the Rotman Commerce website. Note that the last day to cancel a course without academic penalty is not the same as the financial refund deadline. For refund schedule and fee information, see the <u>Office of</u> <u>Student Accounts</u>.